



Group Spirit

Spring Edition, 2019

Acquisition

S&K acquires new company, ITL

F-15 Teardown

SKER lands new project

Moab Shipping Anniversary

S&K celebrates 10 year anniversary

Traditional Stickgame

A game of chance



Letter from the CEO, Chad Cottet

All organizations undergo a face-lift from time to time; they pivot, and they adjust. SKT is no different and we have been in the middle of two large initiatives over the past couple years. The first major initiative, starting back in 2017, was the Enterprise Planning Initiative (EPI), which recommended and implemented changes to the corporate organizational structure to better accommodate and manage the growth of the enterprise. Although change is hard, the EPI was well thought out and its implementation ended with the reorganization of the C-Line functional departments of Finance, Strategy, Business Development, and Administration.

The second major initiative was the Business Unit Migration. This initiative sought to align our subsidiary companies into Business Units that represent our go-to-market strategy. We established three distinct Business Units - Aerospace, Critical Mission Support Services, and Engineering and Security Solutions. These Business Units consist of subsidiary companies with complementary capabilities and will take advantage of management expertise in these core areas to best serve our customers.

The Enterprise Planning Initiative and Business Unit Migration were necessary steps to propel SKT to the next stages of growth. The initiatives have taken a great deal of time, energy, and consideration to plan and execute, but I am happy to announce they are both substantially complete! Like with any project or initiative, we will continue to monitor the effects of the actions and possibly make small adjustments, but the intent is complete and the transitions successful.

Thank you all for your help in making these important initiatives successful, your patience while the changes were being made and your dedication ensuring SKT is successful into the future.



Moab Celebrates 10-years of S&K Project Support

In April 2009, the first trainload carrying mill tailings departed from the U.S. Department of Energy's (DOE) Moab Uranium Mill Tailings Remedial Action (UMTRA) Project site. Ten years later, more than 9.6 million tons of the estimated 16 million tons of tailings have been shipped to the project's Crescent Junction disposal cell. To celebrate, all project employees, including the S&K team, were treated to lunch.

"I want to take the opportunity to thank each employee for their commitment and hard work. We will continue to focus on safety, environmental stewardship, and moving the project forward," said DOE's Federal Cleanup Director Russell McCallister. "I would also like to recognize all of our folks for their dedication to doing things better, faster, and smarter than ever before."

In February 2019, the project began a new shipping schedule that doubled weekly train shipments from two to four. S&K Logistics Services (SKLS) is the technical assistance contractor for the Moab UMTRA Project through September 2022.



A Loving Tribute to One of Our Own - Audi Moran -

Audi (Audrey Ann) Moran passed away on June 24, 2019. Audi worked for S&K Technologies for the last 19 years as a human resource manager, where she enjoyed her job as much as her coworkers enjoyed her.

Audi was born Oct. 5, 1952, in Shurz, Nevada. Audi married the love of her life, E.T. “Bud” Moran, on April 18, 1979. Bud Moran is the current Chairman of the Board of Directors for S&K Technologies.

Audi loved spending time with her family (pictured below), and watching her grandbabies dance, play sports, and grow. She enjoyed riding in the mountains and taking camping trips with her loving husband and family.

Audi will be missed by everyone at S&K Technologies and below are a few stories from the coworkers that worked with her.



Memories from Coworkers

Audi “answered the call” when it mattered most one crazy day back on April 10, 2019. It was a routine Wednesday workday until it wasn’t. After I called and told her we had lost all contact with one of my remote employees, Mark Kamholtz, she instantly made our outreach her number one priority. She quickly called Mark’s emergency contacts, and later coordinated with me and Dean Hendrix on WebEx to help figure out a game plan. All the way from Montana and North Carolina, we together managed to initiate a timely and successful emergency response for a very sick employee in Georgia who was fighting for his life after a sudden illness. At first glance, you might think Mark was all alone while unconscious on the floor of his house that terrible day. But he wasn’t alone—he had Audi Moran and other members of the S&K family fighting for him from far away. And we saved him. Cool and competent under challenging circumstances, I believe she helped demonstrate the awesome power of selfless teamwork.

I’m going to miss Audi—she was special.

Lloyd Blackmon, SKT, Director of Contracts and Compliance



I first met Audi shortly after SKT’s inception in 1999. She was originally employed as an SGML tagger on an early Air Force contract prior to transitioning to Human Resources for the remainder of her career. Audi was one of the most intuitive people I have ever known. She had the uncanny ability to cut to the chase on all thing’s personnel-related. On those rare occasions, I would attempt to push the envelope on HR rules, she would smile and say “nice try” while displaying the documented and approved process relevant to the situation at hand. Over the years, Audi became a trusted confidant on those occasions I sought advice with difficult HR decisions. She was also a great collaborator and brainstorming partner when evaluating challenging staffing decisions.

Audi was a woman of faith and a devout Catholic. At Monday staff meetings, she would often joke about not seeing me at mass the previous Sunday. As I tried to think of an excuse for not attending, she would stop me short and tell me not to bother, smile and start to laugh. This past year I was fortunate to have had many conversations with Audi about a wide variety of subjects other than HR. Lately, it was about retirement and our individual plans given we were both in the fourth quarter of our careers. I will miss stopping by her office, her wonderful sense of humor, her infectious laugh, and her friendship. I was very blessed to have known Audi and will smile when I think of her in the future.

Dermot O’Halloran, SKT, Chief Strategy Officer



S&K Technologies Acquires International Towers

With over four decades in business, Tucson-based International Towers, LLC (ITL) (formerly International Towers, Inc.) has been part of the digital TV conversion, the evolution of high-speed wireless networks, and even advanced surveillance technologies. Acquired by S&K Technologies in January of this year, ITL is expanding largely to help build new infrastructure for the seemingly unquenchable thirst for wireless broadband. “We are excited about becoming the newest member of the S&K family and the benefits we will realize because of our acquisition by S&K. We expect to have our 8(a) designation by Q3 of 2019,” stated Doug Gratzner, President of ITL.

In 2017, ITL constructed a new headquarters building in Marana, Arizona (below), where it has had a Border Security Center of Excellence and System Integration Lab (SIL) in the Marana Technology Campus (MTC). ITL works on all kinds of tower-based communications systems. With a history rooted in the Broadcast Industry that began in the 1980s when Broadcasters were converting from Analog to Digital transmission technology, ITL wrote the book on quality, safety, and program management practices that are now codified as

industry-wide standards. “We were writing employee safety standards and procedures to safely climb 2,000-foot towers and issuing employees Personal Protection Equipment (PPE) before anyone else in the industry,” stated Gratzner. “Some of what we wrote became industry standards adopted and promoted by what is today known as the National Association of Tower Erectors (NATE),” Gratzner continued.

When the analog to digital conversion was completed and tall tower work dried up, ITL focused on expanding into adjacent tower markets like government surveillance and commercial cellular, with tower heights ranging from 80 to 200 feet high. ITL has established its pedigree and capability as a small business that can perform most of its work in-house, including building structures like tower foundations, tower infrastructure, and off-grid solar power systems. ITL is a licensed general contractor and employs tradesmen including carpenters, concrete workers, engineers, and sensor and antenna technicians.

While ITL prepares for new wireless work, it remains deeply involved in building and maintaining surveillance towers

along the Arizona-Mexico border for U.S. Customs and Border Protection (CBP). For the past 10 years, over 70% of ITL’s revenue has come from the Department of Defense (DoD) and the Department of Homeland Security (DHS) Programs.

ITL is a subcontractor and teammate of Elbit Systems of America, which in 2014 won a \$145 million contract to build out the new Integrated Fixed Towers (IFT) system for CBP that includes about 50 planned towers with high-resolution cameras and sensors. ITL is also a subcontractor and partner of General Dynamics Information Technology on the CBP Remote Video Surveillance System (RVSS), a \$96 million-dollar program that fields surveillance camera technology on monopoles located close to the border in Arizona, California, and Texas. Additionally, ITL worked with AT&T to install an upgraded Land Mobile Radio (LMR) system for Border Patrol agents to use in southwest Arizona with no commercial cellphone service. “When they don’t have coverage and radio is the only connection, they have to call for help, so we feel very good about supporting their mission,” Gratzner said.

Government surveillance programs continue to provide an excellent revenue baseline for ITL, particularly because of the current emphasis on expanding border security programs like the virtual border wall. ITL is in the final stages of negotiation on a 5-year \$35M contract to provide Operational-Level Maintenance for the CBP RVSS Program through 2025.

ITL’s current expansion is being driven largely by an expected flood of demand for wireless communications systems as federal regulators work to free up more wireless spectrum. Spurred by the need for new wireless bandwidth, the Federal Communications Commission (FCC) has taken back some of the frequency spectrum formerly used for broadcast TV and is auctioning it off to wireless providers. “The internet has just taken over, and they’ve run out of spectrum,” said Ed Marue, Vice President of ITL and a partner with Gratzner since the pair merged their tower-services companies to form International Towers in 1996. Under a



controversial channel “repack,” many TV stations, particularly low-power stations and translators, are required to move to new frequencies. This means a new wave of business for ITL. “The one fly in the ointment is tall-tower crews — there’s a lack of them because there hasn’t been really any activity in that world” in recent years, Gratzler said, noting that the company has the engineering expertise and heavy equipment to ramp up quickly to meet the demand.

The real upside currently exists in the Commercial Cellular market. ITL recently became a National Vendor for T-Mobile. As a National Vendor, ITL provides New Site Development (NSD) and site overlays (site upgrades) for T-Mobile with tower crews currently fielded in Nebraska. “This is a game-changer for us,” stated Gratzler. “Becoming a National Vendor allows us to move up the food chain and become a direct provider for the carrier and earn a larger revenue share,” Gratzler continued.

As is the case in the broadcast market, success in the National Vendor/cellular market is driven by crew availability. There is more work available than there is crewman in the broadcast and cellular market. So, the ability to rapidly identify, train, and field qualified broadcast and cellular tower crews are the key to success in these markets. “There is a potential to perform \$10’s of Millions of revenue today in these markets now if we can identify and field qualified crews,” stated Gratzler. ITL plans to implement a dual strategy and achieve organic growth, as well as growth by acquisition. Someone attended S&K Technologies inaugural job fair in Polson, Montana, August 15-16th. “We interviewed several applicants who are great candidates for Broadcast and Cellular tower crew positions,” stated Gratzler. “Becoming part of the S&K Family, our future is bright.”

Below: An ITL Tower Project



A buzzworthy Program at Moab

Thousands of Italian bees are buzzing around the Moab Uranium Mill Tailings Remedial Action Project. The hive arrived in the spring and the bees are busy pollinating plants and producing honey (See below).

The initiative is part of the project’s pollination program. It supports honey bee health and encourages a diverse community of native plants, which promotes a natural setting and helps with dust control.

Italian honey bees are less defensive and less prone to disease than their German counterparts. They are also excellent honey producers.

The Grand County, Utah honey bee inspector is assisting with monitoring the hive and making sure the bees are healthy and disease-free.





SKGS Houston Office has a Bowling Night Out

The SKGS Houston Office has a monthly health challenge. At the end of the month, SKGS President Barbara DeBernardo takes her employees on a bowling night out to celebrate. The photo below was to celebrate Chelsea Hailey, who won for the month of March.

The very bottom photo was from April when Judy Hewankorn won for her recipe for Asian Chicken Lettuce Wraps. Congratulations!



SKER F-15 Full Scale

A team of aging aircraft research and maintenance professionals recently stood up a new SKER facility in Centerville, Georgia, just outside of the Air Force’s Warner Robins Air Logistics Center. Over the next 4 years, the team will be dissecting and inspecting two F-15 fuselages and several wings that have undergone Full-Scale Fatigue Tests performed at Boeing’s St. Louis facility. The purpose of this critical Air Force program is to locate and document the cracks and other defects that have accumulated on the structure during the aircraft’s operational life and the subsequent fatigue test. This knowledge will help keep the Air Force (AF) fleet safe to fly and fight beyond the originally anticipated life of this essential combat aircraft.

This contract follows several previous S&K teardown projects for the F-15 System Program Office (SPO) where F-15C and F-15D fuselages and wings were disassembled and examined. Several members of the current team were integral parts to these projects that were completed between 2008 and 2012. It was this previous experience by the SKER core staff, and the outstanding relationship that key members of the team had with the F-15 SPO, that led to the direct award of the F-15 Full-Scale Fatigue Test Teardown project.

Finding and characterizing very small defects in these aging aircraft well before they can grow to a size that can impact structural integrity will help the AF fleet managers determine the necessary modifications, inspections, and part replacement schedules that will allow the aircraft to fly well beyond its originally anticipated lifetime. Additionally, the knowledge gained can help prevent accidents such as the in-flight failure of a critical structural

member resulting in injury to the pilot and loss of the aircraft, such as what occurred with a Missouri Air National Guard F-15C on November 2nd, 2007. Events like this underscore the importance of using fatigue tests and complete aircraft teardowns and inspections as part of a sound fleet management strategy.

When teardown articles arrive at the Centerville teardown facility, the team of very experienced SKER aircraft technicians, led by Site Manager Joe Barlow, will carefully remove each assembly, wing, or fuselage from its shipping trailer and mount it on a disassembly fixture. The wing teardown fixture was custom designed by Senior Maintenance Analyst Ken Foote, who was a key member of the previous F-15 teardown team. His corporate knowledge, experience, and leadership will be invaluable during this current program. After the test articles are off-loaded and bedded down, the real work begins. All several hundred critical parts identified by the SPO are located, and disassembly begins by removing the many thousands of fasteners in accordance with strict protocols to ensure each fastener hole is undamaged in the disassembly process. It takes years of experience to properly drill out or remove the high strength, interference fit aircraft fasteners that hold the aircraft components together. Luckily, the experience is not in short supply on the Centerville team. The disassembly team, consisting of Joe, Ken, Senior Maintenance Analyst Scott Schneider, and Maintenance Analyst Todd Bedingfield, have over 80 years of aircraft structural repair experience between them.

During the teardown process, the team keeps detailed records of any observations or damage found. Detailed photos of each



Fatigue Test Teardown



part are expertly taken by Shop Technician Jonathan Crowell, who is also a seasoned veteran of the previous teardown projects, and Chase Filer, Shop Technician; the photos and observations are then recorded in the Teardown Data Management System database (TDMS). TDMS was designed by Software Development/Senior Materials Engineer Kara Brockman and has become the Air Force standard for aircraft teardown data collection. The bulk of the teardown record-keeping and TDMS work will be performed by Data Entry Technicians Tangerine Jones-Carter and Stephen Etheridge. They also have the unenviable responsibility of ordering the hundreds of tools and pieces of equipment needed to outfit the facility, as well as managing the inventory of Government and company assets.

After parts are extracted and visually inspected, they'll be transported to a local coating removal facility to remove all paint and sealant to allow for subsequent inspections. After more documentation photos by Jonathan and Chase, the parts will be sent to one of SKER's certified non-destructive inspection (NDI) vendors for more in-depth inspections. These include Bolt Hole Eddy Current, Fluorescent Penetrant Inspection, and Eddy Current Surface Scans that can identify flaws only a few thousands of an inch in length. Upon return to the Centerville facility, the inspection data and photos are loaded into TDMS. Air Force Engineers, along with engineers from other nations that operate the F-15, including Saudi Arabia, Japan, South Korea, and Israel, will also have access to TDMS to review findings.

The AF will then select a particularly significant subset of findings for even more detailed analysis such as microscopy,

fractography, and hardness testing to identify the root causes of the defects. After the crack indication is carefully excised from the part by the Centerville team, the small specimen is broken open and made ready for close microscopic analysis. Most of this work is performed by Kara and Senior Aero/Mechanical & Teardown Lead Project Engineer Scott Osburn. In addition, Scott and Teardown Subject Matter Expert/Program Manager Jim Suzel will perform Quality Control functions and a multitude of other tasks to ensure every phase of the work is performed to the highest of standards.

Some of the findings will be sent to an additional vendor who will perform material analysis, including Scanning Electron Microscope work and flaw characterization. The results of this work will allow engineers to observe the tiny 'beach marks' in the fracture face of the cracks so they can ascertain exactly how the crack initiated and how fast it grew through the grain structure of the material.

SKT enjoys an outstanding relationship with the AF customer cultivated over many years of partnership and successfully meeting project goals. One way the team has fostered that trust is by going above and beyond the requirements and immediately alerting the AF engineers at the SPO whenever a finding is identified that might be serious enough to affect the safety of an operational aircraft. At the conclusion of the F-15 Full-Scale Fatigue Test Teardown, the AF will have a complete set of detailed data characterizing the structural integrity of the Eagle and a wealth of useful knowledge enabling them to maintain the health of the F-15 fleet.

By Jim Suzel, SKER, Sr. PM

SKGS performs at Arizona National Air Guard

S&K Global Solutions (SKGS) recently stood up an 8-person team in Tucson, AZ that performs jet engine intermediate maintenance in support of the 162nd maintenance squadron of the Arizona Air National Guard.

Work began on September 2018 and was awarded through the Contract Field Team (CFT) Program. Site Supervisor Nick White leads the team, which has been performing at a high level, having recently rebuilt four F100-PW-220 jet engines, valued at \$5.3M, with zero defects found during testing and quality assurance inspections.

They also completed 13 Consolidated Tool Kits, saving the government 1300 man-hours of labor, and created four new lean concepts that have been adopted by the customer, saving approximately 30 man-hours per engine build.

"We have a great team, and everybody takes pride in their work," stated Nick White. "We love working on jet engines and providing great service to the Arizona Air National Guard is something we all take pride in."



Stickgame - A Traditional Game of Chance



A game older than recorded history, played by many nations of Indigenous people in North America; we call this Stickgame. Alternatively, Handgame or Lahal, Stickgame is a guessing game where two teams play each other to win all 11 sticks. Many tribes claim they invented Stickgame, but the truth is no one actually knows where it came from. Tribes throughout North America have many origin stories of Stickgame. Meriwether Lewis, of the Lewis and Clark Expedition, mentioned in his journals in 1806 a game he witnessed the Shoshone playing in the plains was the same game he saw people playing in the Pacific Northwest. Many tribes, including the Salish and Kootenai, believe that Stickgame was given to the people by the animals.

The Salish people believe that Coyote was put on the earth to make it safe for humans. During his journey, whenever he would die his wife would jump over his body and he would come back to life. Owl saw this and was very upset. "Why do you get to come back to life when you die and when we die we stay dead?" Owl asked. Coyote and Owl talked for some time but they could not find a fair solution. Coyote suggested that he and Owl play a game to decide who among living things gets to live and who will die. Confusedly Owl asked, "What kind of game are you talking about?" Coyote replied "I don't know. We'll make one up."

Stickgame usually contains 11 sticks and four bones. Two of the four bones are solid and the other two have marks on them. The bone with marks is considered by most the bad bone. The point is to guess which hand the blank or good bone is in. People hiding the bones will hold them in a closed fist so the other team have to guess which hand the good bone is in, or called "shooting" by traditional Stickgame players. Each team is given five sticks to start, but one team will have the upper hand by shooting for the final stick, the kick stick.

Shooting for the kick stick begins the game where the leader of the two teams guesses or shoots each other for the kick stick. To win, a team leader has to guess the good bone and the other team has to guess the bad bone. The winner of the kick stick begins the game with six sticks and the other team with five. The winner also selects the set of bones which will be played, like a "home-court" advantage.

Coyote picked up a stick and told Owl that whoever wins the stick gets to decide who will live and who will die among the living things. Owl was asked how they were to win the stick. Coyote picked up two bones by the fire and marked one with a black mark from the soot. "I'll hide these in my hands and if you guess the blank one you win. If you guess the black bone I win," Coyote explained. So Coyote hid the bones and Owl guessed the blank one.

To guess, or "shoot," for the bones, the other team has to "point" the team with the bones. When a team has both sets of bones there is four ways in which to point (See diagram on the next page).

There are many scenarios in which a player might win one set, both sets, or no sets of bones. If a player wins both sets, then both sets are sent over to their team and they begin to play for sticks. If the player gets one of the sets and misses the other, they give one stick to the other team and they get one set of the bones. Even though they have one set of bones they cannot play for sticks, yet. If the player misses both bones, then they give two sticks to the other team. The hiding team plays until both sets of bones are given to the other team.

There is also trick pointing, which is often frowned upon when playing in tournaments. The point of trick pointing is to distract the other team and trick them into opening their hands and revealing the bones. There is also thumb pointing which is considered "backwards" pointing. When someone points with their thumb, they are essentially pointing in the other direction. This is also frowned upon in most communities and tournaments. The only time a thumb is used in pointing with then the player is pointing the outside, as shown in the diagram on the next page.

Shocked that Owl guessed the right one, Coyote suggested that tomorrow they play again for another stick. Owl agreed. This went on for twenty days. The animals were hungry because there was nothing to eat, since nothing could die. Owl became frustrated with Coyote and said on the twenty first day that it is the last day. Coyote agreed and hid the bones.

To win the game the team must win all 11 sticks. Some people play with 21 sticks, but most play with 11. Games can last mere minutes but games have been known to go on for hours and sometimes days. People use to play for material items, and some still do today, but most play for cash.

Seasoned Stickgame players know that this is not just a guessing game, but a game about history, distraction, body language, and trickery. Like poker, a player's behavior comes into play and a good Stickgame player knows which way to hide or point for the bones, a lot of times before the other person does. The eyes, for example, sometimes give you away. When someone is hiding the bones and they pull out their clenched fists, they will automatically look at the hand with the bad bone. Subconsciously, they want to make sure that the bone is well hidden, but this gives them away. Another example is people tend to clench the bad bone harder than the good bone. When you see a hand clenched tighter than the other it's usually the bad bone.

While Coyote was hiding the bones, he began to think of the responsibility of choosing who among the living will die and who will live. Coyote did not want that responsibility. While he was hiding the bones, he began to rub off the black soot. Now, either way Owl chose would be the winning choice. Owl chose what would have been the wrong bone and Coyote proclaimed Owl the winner. Owl then decided that neither will have that power and the living things shall die as they were supposed to. It was from this that Coyote passed down the game of Stickgame to the Salish people.

Many tribes believe that success is not about how much someone accumulates or makes, but how much they give away. Much like Coyote throwing the game, one might argue that the game is meant to be lost. When losing the game, the other team wins the prize. That can be equated to giving, which is an attribute to be proud of. Stickgame is all about having fun, singing, and reconnecting with old friends.

Below are the combinations of point/shoots a player can make when the team hiding the bones have both sets.

When the team only has one set of bones, the shooter can only point left or right.

	Right	Both players have the good bones on the right	
	Left	Both players have the good bones on the left side	
	Outside	Both players have the good bones on the outside	
	Middle	Both players have the good bones in the middle	

SKGS Tours Buoyancy and Robotics Lab

SKGS was able to meet and take a picture with an astronaut pre dive and were able to watch him run through the test in the pool. At the robotics lab, they were able to meet Robonaut and were able to ride on the MRV (Modular Robotic Vehicle). SKGS has an (Intelligent Robot & Control System Services) IRCSS team located at NASA who works in the Robotics Lab.

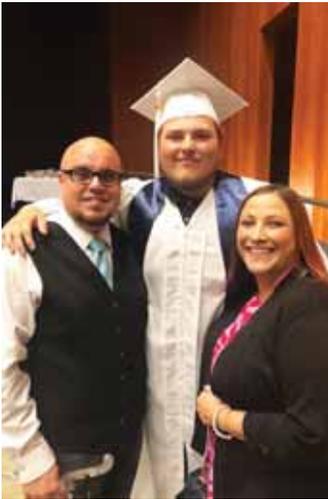


SKGS Wins Boeing Award

S&K Global Solutions won the 2018 Boeing Silver Excellent Performance Award. SKGS was recognized for its superior supplier performance. Boeing likes to recognize companies that "Capture the essence" of Boeing (Hope, Imagination, and Discovery) and symbolize their passion for making a difference in shaping and innovating a better world.



Graduations



Cole Jeffrey Fellbaum, left, the son of Ann and Steve Tikunoff, graduated High School on June 18th, 2019 in Bremerton, Washington. Ann works for S&K Global Solutions at the Puget Sound Naval Shipyard. Cole plans to work through the summer as a landscaper/irrigation specialist, and then apply to Harrison Hospital to work as a nutrition specialist while deciding what he plans to study in college.

Erin Butt's, SKT Bid & Proposal Director, older daughter, **Madison** (Right), graduated from Bridgewater State University in Massachusetts with a B.S. degree in Finance.



Michelle Baggerley has two sons that graduated this May. Michelle and her husband (Jason) are extremely proud of their boys and the accomplishments they have made thus far and cannot wait to see what the future holds for them!



Tyler Alan Baggerley (Left) University of Houston – Clear Lake – Houston, TX – Class of 2019'. Tyler (Left) graduated from U of H – Clear Lake with a bachelor's degree in Biological Science with a Specialization in Pre-Health/Physiology and a Minor in Chemistry. Tyler plans to attend Medical School this Fall and is determined to become an Anesthesiologist.



Educational Achievements

Erin Butt's younger daughter, **Peyton** (Below, far right), participated in "Storm the Citadel" this year. Hundreds of students in the Charleston area competed in trebuchet, bridge building, robotics, and water bottle rocket competitions. Her daughter's team, the Summerville High School Engineering Club, won "Best Design" in the bridge building competition.



SKLS Administrative Assistant Barbara Michel's daughter and SKT HR Representative Patty Wilson's granddaughter, **Malai-ka Michel-Fuller** (Left), who belongs to the Confederated Salish and Kootenai Tribes, was selected to join a prestigious university program called the Newman Civic Fellowship. The yearlong fellowship provides resources to students to help them develop social change strategies for public leadership. Malaika is the first student from the University of Northern Colorado to be accepted.

Drew Carlson Baggerley (Left)

Deer Park High School – Deer Park, TX – Class of 2019'. Drew will continue his education studying Sports Medicine and playing baseball for the "EAGLES" at Northeast Texas Junior College on a baseball scholarship in Mt. Pleasant, TX.

Employee Awards & Recognition

SKGS Employee: Linda Gibbs (Management Analyst – C2ISR Division/Robins Air Force Base) was recognized by the Sustainment Transition Chief for her contributions that led to the Combined Open Architecture (OA) Large Team Award that won at the Branch, Division, Directorate, and Air Force Life Cycle Management Center (AFLCMC) levels during the 1st Quarter of Calendar Year 2019. She significantly contributed to the inventory of 260 pallets/25K items; and captured serial numbers for \$45M equipment in supply systems while ensuring Federal Acquisition Regulation (FAR) compliance. Linda's efforts were proven invaluable when the team collectively infused Lean Six Sigma via her coordination of software imaging. Her actions rendered a reduction of each site install by 2 weeks before shipping, which in turn, reduced overall site install costs by 12%.



SKGS Employee: Lisa Neal (Systems Analyst – C2ISR Division/Robins Air Force Base) & **SKGS Employee: Earlene Williams** (Management Analyst – C2ISR Division/Robins Air Force Base) were both recognized by the Sustainment Branch Chief for their collaborative efforts [provided via requirements documentation supporting CRUD A — (Create, Retrieve, Update, Delete, and Archive)] that was recognized as a new modification and improvement in usability, information management, and deliverance. Their contribution to the Automated Logistics Management Support System (ALMSS) Commercial-Off-The-Shelf (COTS) Module enhanced support for the warfighter locally and globally. Site users can now manage, review, and report warranty information with lightning speed delivery via the web. Once successfully logged on to ALMSS, the new web-enabled tool is secured subject to Role-Based Access Control (RBAC) to protect data inputs, queries, and reports. Ms. Neal effectively communicated and notified the Software Hardware Acquisition (SHAq) and ALMSS Teams regarding the new ALMSS Warranty Module needs development and usability requirements.



Volunteer Work

SKGS Helps Local Organizations

S&K Houston area employees volunteer on a quarterly basis with a local organization called, **The Mercy Tree**. We provide lunch, serve and visit with the homeless when we volunteer. This Spring we have had a group volunteer on 3/5/2019 (picture below) who served and provided sloppy joes, macaroni, baked beans, salad and dressing and a dessert and 6/19/2019 another group served and provided BBQ Pulled Pork, Macaroni, baked beans, salad and dressing and a dessert.

SKGS also sponsored the **Bay Area Habitat for Humanity 5k Fun Run**. We had 17 total people register and attend the event who are affiliated with S&K. Woo-hoo!



S&K Corporate Office Helps Clean up Adopted Highway

S&K Technologies Corporate Office in St. Ignatius helped clean our adopted highway. SKT adopted the mile stretch of Hwy 93 that runs alongside the St. Ignatius Office. Good job S&K!

Judy Hewankorn found a \$10 bill and Binky Bowman found a corner of a \$20 bill.



Weddings



SKGS, Program Manager, **Jordan (Chargualaf) Koken** (Left) married Sam Koken on June 22nd, 2019 at Cedar Springs, in Port Orchard, WA.

Congratulations Jordan!

Dillon & Mariah Wilder (Below) were married, also on June 22nd, 2019. Dillon Wilder is the Technical Support Specialist at PSNS in Bremerton, WA. Congratulations Dillon!



A Visit to SKT Corporate

International Students from the University of Montana (Below) visited the S&K Technologies office in St. Ignatius for workforce development training. They were fed a Halal meal with local Montana ingredients, by Qene Catering. The students also learned about S&K and how we work internationally with many U.S.-Allied Nations.



Don't forget to add our social media accounts



[facebook.com/sktcorp](https://www.facebook.com/sktcorp)



[@sk_technologies](https://www.instagram.com/sk_technologies)



[S&K Technologies, Inc.](https://www.linkedin.com/company/s&k-technologies)



[@sk_technologies](https://twitter.com/sk_technologies)



[youtube.com/sktcorp](https://www.youtube.com/sktcorp)



[linkedin.com/company/s&k-technologies](https://www.linkedin.com/company/s&k-technologies)

Births

SKGS Employee Tiffany Francis (Management Analyst – C2ISR Division / Robins Air Force Base) and her husband welcomed their newborn baby daughter **Olivia Grace Francis** (Right) on May 13, 2019 @ 11:59 AM. She weighed in at 7 lbs. 15.2 oz. and was 21 inches long.



Patty Wilson, HR Specialist, welcomes new granddaughter, **Adeline Kelee Michel**, (Left) born April 8 in Spokane, WA, to parents Joshua and Rhianna Michel. Adeline joins one sister and two brothers.

SKT participates in CSKT Job Fair

The Confederated Salish and Kootenai Tribes hosted a Tribal Enterprise Career Fair at the KwaTuqNuk Resort, in Polson, MT on August 15 & 16. SKT and ITL participated and recruited potential employees. Below (Left) CSKT Councilman TwoTeeth with CSKT Color Guard. Below (Right) is SKT at KwaTuqNuk.

