



S&K "GROUP SPIRIT"

FALL 2014

DIRECTION FOR THE FUTURE

Leadership and Strategic changes for S&K Aerospace

PATH OF A WARRIOR

The story of Marvin Camel
CSKT's most famous
Cruiserweight World
Boxing Champion

MEETING ROBONAUT

Employees tour a
successful NASA
contract

Billion \$ Contract

An update to the PROS contract and how S&K moves \$1B in military equipment around the world

Letter from the Chief Executive Officer

Tom Acevedo

A close to 2014's fiscal year

With so many world events taking place this summer, some with the potential to affect our business strategically over the next year, I just wondered what we should talk about at the close of our fiscal year. Well, rather than speculate as to how those world events could positively or adversely affect our business I decided to reflect on the progress made during this past year.

I am very pleased to state that our overall business posture has strongly improved. My hat is off to all of you throughout the business, that made this happen. You have accomplished this through strong contract performance and by maintaining positive customer relations. I am consistently aware of the fact that there is a very robust team approach used by all of you.

I am sure that all of you recognize that we are clearly not a business averse to change. These changes manifest themselves in the broad scope of contracts we pursue and win and along with moving operations to where they can be most effective with the customer.

As a business we are doing all this in a contracting climate that continues to challenge all of us. We are currently working on a process to assist us all in this effort by putting together a bid and proposal group dedicated to this contract award effort. This group will be a part of the corporate organization. However, the selection of contracts to bid on will reside with the subsidiaries.

As so many of you know, we strive to provide very good working conditions for all of you. I especially want to commend S&K Aerospace and S&K Logistics for the work they have done in this area this fiscal year. We at corporate have even had to make some maintenance improvements on our offices as the building ages.

I will close with one last thought and that is to recognize Jim Paro's valuable service to the business, and I wish him a wonderful retirement.

-Tom

Technology and World Health

Helping in the fight against infectious disease outbreaks

The Center for Disease Control (CDC) has contracted with S&K Global Solutions to perform on two major projects. The first project calls for a SharePoint Developer to support the CDC Center for Global Health. With recent front-page news of the Ebola outbreak in West Africa, the CDC is taking a lead role in the containment and treatment of this deadly disease, along with their regular mission. S&K Global Solutions will work to support the Office Director of the Center For Global Health to automate and consolidate CDC reports and also the coordination of steps for high-profile VIP visits.

"Our goal is to champion the use of SharePoint within the Global Health Division by working closely with senior SharePoint developers, government project managers, technical leads, business analysts and subject matter experts," said Greg Hawkinson, Program Manager. "Located in the same building as the CDC Director, Dr. Tom Frieden, our developer will be in a very visible and influential position."

The second project with the CDC puts an S&K Global Solutions software developer within the National Center on Birth Defects and Developmental Disability (NCBDDD), Division of Human Development and Disability (DHDD). Our employee will assist with the development and continuous quality improvement of the Disability and Health Data System (DHDS) and EHDI Data Analysis and Statistical Hub (DASH) web-based systems.



Surveillance Contract

S&K Global Solutions begins new support to USAF

In late June, S&K Global Solutions was awarded a contract to assist the Command and Control, Intelligence, Surveillance and Reconnaissance (C2ISR) Division at Robins Air Force Base in Warner Robins, GA. We will be providing a variety of advisory and assistance services including contracting, financial and cost management, quality assurance assistance, program integration, facility management, security program administration, administrative, clerical and management assistance, and logistics management.





The story of a billion dollar federal contract

In June 2014, S&K Aerospace entered its third year as the prime contractor for Parts and Repair Ordering System (PROS). PROS represents the largest contract ever awarded to an S&K company, and the team has reached many milestones in this shared journey.

The PROS Mission

The PROS contract is a procurement program that supports the logistics requirements of over 95 Foreign Military Sales (FMS) customers. The Department of Defense (DoD) recognizes the PROS program as the government's source of supply for tri-service (Air Force, Army, Navy) components that the DoD no longer actively manages. Managed by the Air Force Security Assistance Center (AFSAC), PROS provides and repairs these non-standard parts.

Based out of Wright-Patterson Air Force Base in Ohio, AFSAC's mission is to develop and execute international agreements that provide FMS customers support for both standard and non-standard items. PROS offers allied countries the best value for out-of-production parts in support of their weapon systems. Through PROS, S&K is committed to providing these requirements by focusing on timely support, competitive pricing, and quality program management.

Contract Transition to S&K

To say transitioning and executing a contract the size and magnitude of PROS is "difficult" is like saying the moon landing had a few challenges. While PROS is not rocket science, it certainly has been a challenging first two years. Establishing any new contract creates a range of potential risks that need to be managed, but PROS had its own unique set of transition problems.

At right, a set of aircraft tires awaits distribution in the PROS warehouse. Cover photo (courtesy USAF) shows Aircraft maintainers from the 757th Aircraft Maintenance Squadron Viper Aircraft Maintenance Unit, performing preflight checks on an F-16 Fighting Falcon from the 64th Aggressor Squadron before a Red Flag 14-1 training mission Jan. 29, 2014, at Nellis Air Force Base, Nevada. The PROS contract frequently provides spares support for the General Electric F110 engine used by F-16 aircraft.

From day one, the S&K PROS management team's objective was to provide a seamless implementation with minimal disruption to stakeholders. To ensure a smooth transition, S&K took great consideration of the contract requirements when creating a proposal for the procurement. The major transition challenges S&K faced centered on the use of legacy government systems, such as the Security Assistance Management Information System (SAMIS), as well as the complexities of PROS unique processes. Customer processing delays, over-processing of small dollar items, and the poor quality of PROS requisition data all played a major factor for consideration. A multitude of lessons were learned throughout the transition, many of which will be applied during the next generation of the contract.

Executing the PROS Contract

PROS is the Air Force's solution to providing FMS support and repair long after the support of the weapons systems is eliminated from the U.S. inventory. Much of PROS' success resides in the organizational structures that support the program, from both a government and contractor framework.

There are three Program Management Offices (PMOs) under the PROS IV contract with a total direct manning requirement of 172 personnel. The first location is the AFSAC PMO, which performs administrative and oversight functions. These include the program manager, deputy program manager, financial manager, logisticians, contracting, maintenance, and management information systems support.

On the contractor side, S&K maintains two PMO offices. The Warner Robins, GA, office is responsible for accounting, management information system

modifications, and all maintenance requisitions. Additionally, this location handles all of the initial research and analysis of requisitions required by contract.

The heart of the operation is the PMO office of procurement and logistic organization in Stockbridge, GA, where cross functional teams support requirements for specific customers. This specialization leads to improved customer support as it is based on increased familiarity with the customer's requirements and their vendors. Stockbridge also performs the primary communication functions with identified Country Coordinators assigned to each of the over 90 FMS customers. This organizational structure benefits the FMS customer who now have one focal point for questions concerning critical requirements. In addition, Stockbridge is the location for all quality functions and OEM source management which requires additional effort above and beyond other requisitions.

Story continued on next page...



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Performance on the Contract

The success of the program relies on S&K's ability to process an unpredictable volume of requisitions in a relatively short period of time. How does S&K accomplish this task? It all begins with the main computer system for processing FMS customers' logistics information—an archaic system known as the Security Assistance Management Information System. SAMIS electronically passes the order to AFSAC case financial managers who ensure adequate funds are available on the country case/line and in the correct account. If the requisition passes all edits, it is forwarded electronically to S&K via a series of Electronic Data Interfaces (EDI). Once S&K's Management Information System receives the requisition, the clock starts on processing the requisition

for ultimate delivery to the customer.

The order passing from SAMIS can often be incomplete, and thus requires a tremendous amount of manual data review and exchanges with AFSAC. As always with this type of contract, the vast majority of its value is the cost of the materials being procured with very little contributing to the fill fees earned by S&K. Over 98.5% of the contract value is "pass through" to sources of supply and repair.

In addition to a software interface with SAMIS, S&K developed an electronic bulletin board where qualified vendors and original equipment manufacturers (OEMs) can respond to requests for quote. Over 700 vendors have registered on the S&K bulletin board, which offers opportunities to fill the supply, repair requisition or maintenance. Despite that, other OEMs prefer other means of manual solicitation, which S&K handles

through a specially created and staffed OEM management group.

The Future of PROS

The current PROS IV contract period of performance was originally projected to end in June 2017 with an extended contract close out period. However, due to the high volume of requisitions and multiple high dollar purchases, the \$975M contract ceiling will be reached prior to this date. Therefore, AFSAC has initiated procurement action for PROS V with a projected award date of April 2016 and execution beginning in June 2016. The investment required to establish a management information system that interfaced correctly with SAMIS, as well as the unanticipated amount of research labor to validate and fill orders, necessitates an evaluation of proposed fill fees should S&K Aerospace decide to pursue PROS V.

The PROS IV contract employs over 170 personnel. Because of the requirements of the customer and our government client, work is performed in Stockbridge, GA, and Warner Robins, GA near Robins Air Force Base.



Domo arigato Mr. Robonaut-o

Robonaut is the latest generation of the Robonaut astronaut helpers, launched to the space station in February 2011 aboard space shuttle Discovery on the STS-133 mission. It is the first humanoid robot in space, and although its primary job for now is demonstrating to engineers how dexterous robots behave in space, the hope is that through upgrades and advancements it could one day venture outside the station to help spacewalkers make repairs or additions to the station or perform scientific work.

During a visit to meet new subcontractors at NASA and discuss the contract, Barb DeBernardo, S&K Global Solutions Program Manager, Paula Lawton, Deputy Program Manager, Michelle Miller, Project Control Analyst, and Mary Custer, Project Administrative Specialist, had a chance to take a tour of the Robonaut project. S&K has two employees on the contract who also work in tandem with two subcontractors with ReThink Motion, Inc. The S&K employees are Leslie Houk, Technical Expert, and David Fretz, Systems Administrator.

"In a nutshell, we have been working for the last couple of years to upgrade Robonaut's existing electrical and control systems to accommodate climbing legs and get much more use out of the existing torso hardware," said Elliott Potter, subcontractor with ReThink Motion. In July and August, the crew made hardware updates to their Robonaut torso and attached a new pair of climbing legs that will free the robot from its stationary workspace and allow it to move around the cabin. "The result will be a much more capable robot that moves beyond being a science experiment and can become a useful member of the ISS crew."

*Thanks for the tour,
good buddy*



S&K Global Solutions employees, Barb DeBernardo, EPIC Program Manager, Paula Lawton, Deputy Program Manager, Michelle Miller, Project Control Analyst and Mary Custer, Project Administrative Specialist, took a tour of the Robotics Lab at Johnson Space Center.

How do we do it?!

The S&K Aerospace Air Force Reserve Command (AFRC) Team held its quarterly luncheon on August 12, 2014. They were pleased to welcome special guests John Sims, VP of Military Operations, Melinda Taylor, Staff Support Manager and Sonny Hughes, General Dynamics Information Technology Sr. Program Manager and Technical Director, Software Services. During the luncheon, Certificates of Recognition were presented to two outstanding employees.

Pictured above right, Lynne Hughes, DTS Functional Specialist, received a **Letter of Appreciation from Col. Gary Califf, AFRC Command Chaplin**, for her outstanding quality of work and the exceptional effort provided in support of the Office of the Command Chaplin.

April Barbee, DTS Functional Specialist, received a **Letter of Appreciation from Edward Jones, Comptroller, Financial Management, AFRC Command**, for exceptional technical expertise, dedication, and superior customer service in support of the AFRC senior leadership, including Major General Mark Kyle, 22 AF/CC.



Dan Childs (right), Maintenance Repair and Overhaul Quality Assurance Inspector, is presented an **S&K Logistics Services Appreciation Coin** by Dave Rariden, S&K Logistics Services President. Dan has done an outstanding job enhancing processes for the program which contributes to S&K's successful ISO 9001:2008 quality certification. "The standards Dan established will ensure the product going out the door is nothing but the best." said Dave.

Out of the park in Colorado

As of late July, the Moab Uranium Mill Tailings Remedial Action (UMTRA) Project had moved another million tons of uranium mill tailings from the former processing site in Moab, Utah. This brought the total tailings shipped to an engineered disposal cell near Crescent Junction, Utah, to 7 million tons. The project is nearly 45 percent complete in relocating the 16-million-ton uranium mill tailings pile away from the Colorado River.

In addition to tailings removal operations, the project is beginning the

process of segregating and sizing debris from the former ore mill buildings that were buried in the southern corner of the pile. Plans are to begin shipping the debris to the disposal cell, mostly by rail, in fiscal year 2015. Also, interim and final cover materials are being placed on a portion of the disposal cell where tailings have reached the design height.

To celebrate the seventh anniversary of their contract award, S&K Moab TAC team members and their families enjoyed a pizza tailgate on June 20 before going to the home

season opener of the Grand Junction Rockies, a minor league baseball team in the Pioneer League. "We had so much fun last year, we decided to celebrate again at the ballgame," said Wendee Ryan, Public Affairs Manager.



Tom Bachtell, Support Management Group Manager (on right in top photo) and Michelle Shaffer, Project Controls Management (on right in bottom photo), and their families enjoy the opening home game of the Grand Junction Rockies.

During a three-day executive visit to Robins Air Force Base, **Brigadier General (Select) Eric Fick, Program Executive Officer, Fighters and Bombers Directorate from Wright-Patterson Air Force Base**, awarded several S&K Global Solutions employees with awards. Great job to each employee, we are very proud of your accomplishments and hard work! All these folks work on the Mission Support Services contract for the F-15 Foreign Military Sales (FMS) division at Robins AFB



Heather Staton (FMS Advisor)
Contractor of the Quarter



John Peterson (F-15SA Logistics)
Bulldog Award Winner for the Quarter



Cynthia Fisher (F-15SA Acquisition Program
Management Analyst)
Contractor of the Quarter



Douglas Bozeman (Technical Coordination
Group (TCG) Logistics Avionics)
Contractor of the Quarter

Direction for the future

With graduation from the Small Business Administration's 8(a) Program fast approaching, the S&K Aerospace leadership team is charting a course for strategic growth.

S&K Aerospace leadership's objective has always been to make fundamental decisions to maximize tribal revenue while ensuring the company's long term development, and now they are determining new goals and mapping a path for after graduation.

While there are no absolute rules regarding the right framework for strategic planning, SKA is using a process that has proven successful in the past. The process begins with analysis or assessment, where they develop an understanding of the current internal and external environments. A strategy is then formed, identifying both high level and basic organizational objectives. During the strategy's execution, high level plans are translated into more operational action items, and then finally an evaluation or sustainment phase is reached, where performance evaluation occurs alongside ongoing refinement.

"SKA is not a new company so we are not starting from scratch as far as strategic direction," explained John Sims, Vice

President of Operations. "But our pending graduation combined with the formation of additional S&K LLCs over the years necessitates a reevaluation. Although the process has just started, the wheels are already in motion and several initial changes are under way, such as the novation of contracts to other S&K LLCs."

The foundation of SKA's strategic planning is to focus and build upon core capabilities, ranging from technical data to international Maintenance, Repair and Overhaul (MRO) services. With this in mind, SKA has notified the National Aeronautics and Space Administration and Department of Energy of their intent to novate contracts to other S&K LLCs. Although the government is not obligated to novate the identified contracts, SKA anticipates government concurrence with the approach and change.

Novation of SKA contracts to other S&K companies will better align the contracts and personnel with each company's strategic direction and identified target customers.

The creation of new S&K LLCs makes this a viable approach. Novation of these contracts will also allow SKA to focus their resources on core capabilities as they graduate and compete in the full and open market.

LEADERSHIP TEAM APPROACH

- Clarify the organization's mission as they graduate from the 8(a) Program
- Analyze the environment and examine the business strategies of other S&K Enterprise companies
- Prioritize the use of resources
- Identify and develop a strategy for upcoming changes
- Set out a clear direction
- Set concrete goals for the future
- Evaluate performance



CORE SERVICES

Technical Data
Maintenance Repair and Overhaul
Supply Chain Management
Acquisition Support/Staff Augmentation
Personnel Support Services
Program Management

LOCATIONS

St Ignatius, Montana
Grand Junction, Colorado
Warner Robins, Georgia
Stockbridge, Georgia
Dayton, Ohio
Riyadh, Saudi Arabia



Leadership changes

reflect strategic path forward

In the last edition of the Group Spirit newsletter, we noted the retirement of Jim Paro, President of S&K Aerospace (SKA). Tony Amadeo has been selected as the next President, succeeding Jim after an illustrious and dedicated career, setting SKA on the path for future success.

SKA's organizational structure will remain lean and efficient, empowering decision-making throughout all levels of the company. As such, one of the leadership team's primary objectives over the next year is to increase internal communications to ensure the opportunity for everyone to provide feedback and suggestions. Fiscal Year 2015 will also mark a significant milestone for SKA, with the graduation from the Small Business Administration's 8(a) Program. This will bring many more challenges as SKA competes on the full and open market against much larger companies.



Tony Amadeo will serve as the new President of S&K Aerospace. Tony started with SKA in 2006 following his retirement from the U.S. Air Force, where he served over 20 years in both program management and contracting career fields. Tony has held multiple positions at SKA, most recently as Senior Vice President since 2013. He oversaw the company's domestic and international affairs, with leadership responsibilities for six geographically separated operating units, including the Middle East Branch in Riyadh, Saudi Arabia.



John Sims' title and responsibilities have been expanded from Vice President, Military Programs to Vice President, Operations. John joined S&K Aerospace in 2009 as Senior Program Manager for the Royal Saudi Air Force Repair and Return Program based in Warner Robins, GA. Prior to joining S&K, John served as a Senior Logistics Engineer for Northrop Grumman for five years, after retiring from the Air Force as a Chief Master Sergeant with 24 years of distinguished service. As the newly appointed VP of Operations, John will be responsible for numerous programs with contract values exceeding \$1.1 billion.



Daryl Delamarter will continue in his role as the Vice President of Business Development. Daryl originally joined the S&K family as a Senior Program Manager with S&K Technologies, LLC from 2005 to 2009. After spending two years with US Dynamics Corporation in a senior Business Development position, he returned to S&K Aerospace in 2011 as Director of Business Development. Daryl served over 20 years in the U.S. Air Force as an avionics specialist, field training instructor and maintenance superintendent.



Rounding out the SKA executive leadership team is Tim Horne, Director PROS. Tim joined the S&K family in 2012 after holding multiple positions in the Aerospace industry. His versatility as a maintenance manager spans twenty years, with an extensive background in component repair, logistics support, production operations, business development, and program management. Tim also served six years in the U.S. Navy, where he was a functional lead over the avionics maintenance department of Attack Squadron VA85.

In his first message to S&K Aerospace employees, new President, Tony Amadeo, highlighted the leadership team's vision:

"It is our intention to follow the same principles that have led S&K Aerospace to the many successes we have achieved together in the past. Since the founding of our company in 2005, we have been carrying out all of our activities following a basic management philosophy, which commits us to making a contribution through our business operations to improving the lives of our tribal member shareholders and our employees."

"The S&K enterprise mission statement is direct and simple: to directly benefit our owner and shareholders, the Confederated Salish and Kootenai Tribes. We do this by giving back to the community through employment opportunities, annual dividends, educational scholarships, and collaboration with cultural, educational, and business leaders throughout the reservation."

"Our biggest strength has always been to employ extraordinarily talented and motivated people. We will continue to strive to provide an exceptional work environment in which our employees' contributions and ideas are both recognized and valued."

Start saving more today

Take advantage of the S&K Profit Sharing Plan

The best way to prepare for retirement is to save as much as you can today. The S&K 401(k) Profit Sharing Plan offers a terrific benefit to eligible employees to help build retirement savings. S&K will match dollar for dollar up to 5% of your eligible compensation to your account. No strings attached. That's free money that can help you get even closer to your retirement goals.

Any increase in your contribution rate can make a big difference over time through "compounding." Compounding is a process in which your investments generate earnings, and those earnings then generate earnings. Compounding is even more powerful in the plan because your contributions and earnings are not reduced by taxes, which are deferred until you withdraw the money in retirement. In other words, the more you save in the plan today, the more money you protect from current taxes. This allows more of your savings to generate earnings, and makes you more likely to reach your retirement goals.

If you need to increase your contribution rate, or make changes to your fund selections, just go to the plan's website, putnam.com/401k, or call 1 888 411 4015. Your user name and personal identification number (PIN) are required to make changes online or by phone. If you have forgotten your user name or PIN, you can request either at putnam.com/401k. To speak with a Putnam Participant Service Representative, call between 7:00 a.m. and 8:00 p.m. Mountain Standard Time, any business day.

Open Enrollment is fast approaching!

The enrollment period for 2015 is just a short time away because we are changing our plan year to match the calendar year (January 1 – December 31). You will begin receiving reminder emails and notices as the date gets closer.

Making your medical and other benefits elections can be a difficult and oftentimes confusing experience. In a 2014 survey completed by a major benefits carrier, it's found that **41% of employees spend only 15 minutes or less to determine their elections** for the upcoming year. This quarter hour of research and selections is interesting when compared to how we research and shop for other items in our lives. For instance, a person will research a new car purchase for an average of ten hours, plan a family vacation for five hours, and shop for a new computer for four hours.

The survey also shows that a high percentage of employees will waste an average of \$750 each year because of mistakes they made with their insurance benefits. While we don't have a crystal ball to see what might happen to us, we can try to plan for the expenses we know are going to occur for us and our dependents.

Employees, take extra time when making your benefits selections! **S&K is working hard to offer assistance so that employees can become more knowledgeable about the plans available to them.** Prior to open enrollment, we will offer multiple educational webinars and post all of the new plan information and rates on the S&K employee portal as soon as it is available. Also, your HR reps are available for any additional questions you may have and to help find the best fit.

Tips for Retirement Planning

<p>MAKE SURE YOU ARE ON TRACK</p> <p>10 YEARS BEFORE RETIREMENT</p> <ul style="list-style-type: none">• Build up your retirement savings: One rule of thumb is to have 1.5 times your annual salary in retirement savings when you are between the ages of 35 and 45; 3 times that amount for ages 45 to 55 range; and 6 times that amount if you are age 55 and older.• Increase tax-deferred contributions: Take advantage of provisions that allow those persons age 50 and older to contribute an additional \$1,000 annually to individual retirement accounts and \$5,500 annually to 401(k) plans.	<p>GET YOUR FINANCES IN ORDER</p> <p>5 YEARS BEFORE RETIREMENT</p> <ul style="list-style-type: none">• Ask yourself the big question: "In five years, will I have saved enough money to retire?" If your answer is no, consider making a list of the reasons why and start evaluating each one to see where you can make changes to help achieve your retirement goal.• Pay off any debt: Start small and work up to higher balance debts.
<p>CREATE A REALISTIC BUDGET</p> <p>3 YEARS BEFORE RETIREMENT</p> <ul style="list-style-type: none">• Create a budget: As you near retirement, you'll need a more precise measure of the amount of income you'll need. Look through your current expenses and note what will change when you retire, such as where you'll live, taxes you'll pay, any travel expenses, health care needs and other things that might affect how you live in retirement. Start practicing your new lifestyle a few years before retiring, while there's room for error with potential expenses.	<p>TIE UP THE LOOSE ENDS</p> <p>1 YEAR BEFORE RETIREMENT</p> <ul style="list-style-type: none">• Examine future insurance needs: You may want to consider purchasing a long-term care insurance policy to protect against one of the biggest potential threats to your retirement savings. If your mortgage is paid off and your kids are established in their own careers, you may no longer need life insurance. You may also consider any discounted car insurance options once you're no longer driving to work every day.
<p>PROCEED AS PLANNED</p> <p>RETIRED</p>	<ul style="list-style-type: none">• Set up accounts: Make fewer trips to the bank by setting up automatic deposit of your Social Security and retirement account checks.• Finalized important documents: Have your lawyer and/or financial planner review your will, trust, powers of attorney, beneficiary designations and investment plans to make sure that you and your beneficiaries are appropriately protected.

Wellness Incentive Qualification Period is still Open!

There's still time! If you haven't joined our Wellness Plan, you have until November 1st to get your paperwork submitted. Start getting the benefits! Here's what you need to do:

1. Get the Total Health Management Forms from the Portal
2. Contact your doctor to set up an appointment
3. Have your doctor fill out the THM form
4. Mail your forms to Blue Cross Blue Shield
5. Start getting the benefit!



Path of a warrior

By Brian Tanner - Business Development Specialist

The Salish and Kootenai Warrior Society says that our people have an innate need to protect ourselves, our people, and our way of life. Today, the term warrior has many meanings, most of which characterize our soldiers who fight for our country. The term is also given to those who excel at sports and other high endurance activities. In the late 70s and early 80s, a young athletic warrior of the Confederated Salish and Kootenai Tribes rose to prominence in the world of boxing and became the first Cruiserweight Champion of the World.

Marvin Camel's story begins in Ronan, Montana, 15 miles north of the S&K Technologies corporate office. Marvin was born the seventh out of fourteen children on his family's allotment land near the Kicking Horse and Ninepipe Reservoirs. Growing up as the middle child, Marvin learned to fight by sparring with his siblings. At age 11, Marvin's father signed him up for his first fight with another kid of the same weight. Marvin may recall how, "I got my ass kicked," in the fight, but 17 years later he would become the first Cruiserweight Champion of the World.

In the late 70s, the World Boxing Council rounded up the best fighters that were too heavy for lightweight category and too light for the heavyweight category and called it the new cruiserweight category. Marvin Camel was selected as one of the best fighters in that category and worked his way up until there were only two fighters remaining; himself and Mate Parlov of then Yugoslavia.

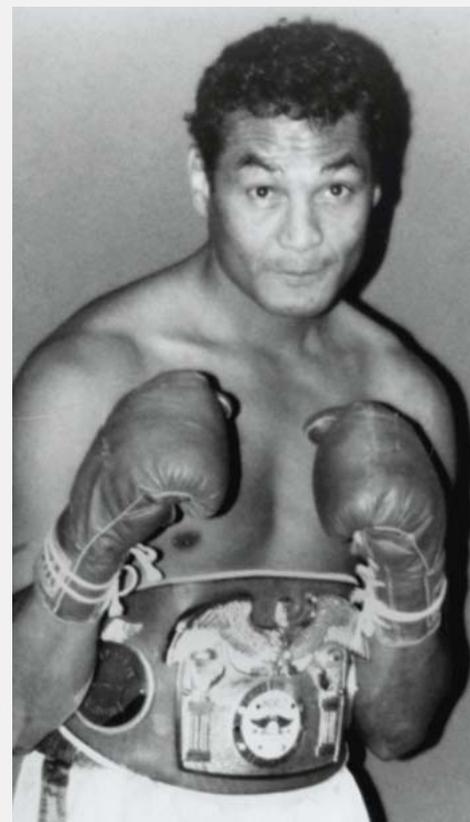
The Cruiserweight World Championship took place in Split, Yugoslavia in 1979, the hometown of Mate Parlov. Because the new boxing category sparked such an interest in the U.S., it was televised nationally. Marvin sparred with Parlov for 15 rounds while CBS commentators heavily favored Camel throughout the fight. The judges decided that the match was a draw and there was no World Champion of the new cruiserweight category. Several months later another fight between Marvin Camel and Parlov was scheduled in Las Vegas, NV. Marvin again dominated the 15-round match and this time won the first Cruiserweight World Championship in 1980.

Later that year Marvin was to defend his World Championship in a fight with Carlos De Leon of Puerto Rico. The event was to take place at the Superdome in New Orleans, LA, following the much anticipated fight of Sugar Ray Leonard and Roberto Duran. Unfortunately, the crowd was let down by the Leonard and Duran

fight, when Roberto Duran gave up the fight in the 8th round. Marvin Camel and Carlos De Leon's fight went the whole 15 rounds for the World Championship of the Cruiserweight category. Don King, broadcasting the fight, was surprised to see Marvin Camel's mother at his corner war hooping for her son. "He's a real Indian!" Don King explained. Sadly, at the end of the fight the judges decided one draw and two in favor for De Leon.

In early 1983, the International Boxing Federation recognized the new Cruiserweight category and Marvin Camel eventually beat Roddy McDonald for the IBF World Championship Cruiserweight. Marvin would go on to fight during the 80s and eventually retire in 1990. He currently lives in Tavares, Florida, with his wife and continues to teach boxing at a local boxing club. Eventually, he hopes to move back to Montana and help his brother "produce the next world champion from Montana, and the second from the Flathead Reservation."

Ken Camel, brother of Marvin Camel, currently teaches boxing at Salish Kootenai College. Incorporating teachings of the Salish and Kootenai Warrior Society, Ken Camel schools his students with the fundamental teachings of boxing including hitting the heavy bag, speed bag, and different techniques. Ken shares the story of his brother and his rise to world champion with the hope that it will inspire boxing to return to the Flathead Reservation. Marvin Camel is immortalized with a 20-foot painting on the wall of the Saint Ignatius Community Center and he remains Montana's only world champion boxer.



RELAY FOR LIFE

In August, several TAC team employees participated in the annual American Cancer Society Relay for Life fund-raiser in Moab. Cindy Smith, Records Manager and a cancer survivor, has participated on the Moab UMTRA Project team for the past five years. She said, "I participate in the relay not only because I feel it is a good cause, but because part of the money the American Cancer Society raises goes to support mammograms, tests, and other services for those who are uninsured or underinsured." Liz Moran, Ground Water Hydrogeologist, and James Ritchey, Ground Water Technician, are also long-time participants in the Moab event. Numerous other TAC employees sponsored these team members, and S&K Aerospace made a corporate donation to the team, which raised more than \$8,100.



Moab UMTRA Project Relay for Life participants, including Moab TAC team members James Ritchey (on left in grey shirt), Cindy Smith (middle in purple shirt), and Liz Moran (on right in brown shirt).

Employees of the Quarter



S&K GLOBAL SOLUTIONS - Victor Cruz is well deserving for the S&K Global Solutions Employee of the Quarter Award. Victor works with the EPIC Contract in the EA Service Center, assisting the Engineering Directorate at NASA's Johnson Space Center. Victor's dedication, performance and passion for his work has been recognized by S&K management and various NASA customers numerous times.

The EA Service Center acts as a front line for all IT related requests and incidents for the 3000+ people who work within the Engineering Directorate. Victor is always looking for ways to make processes more efficient for the various requests and incidents that come into the Service Center. He is always going above and beyond to put the customer first with everything he does. "I had an extremely rapid laptop request where I had approximately 30 minutes to get the laptop to building 1, set up my DAR account, and provide e-mail access before I had to leave for my meeting. I was truly amazed that Victor arrived and had me ready to go in 20 minutes. Awesome customer service!" said EA5 Director, Pat Pilola. Victor is the example of the model employee we all strive to be. He is truly deserving of being recognized as the Employee of the Quarter.



S&K LOGISTICS SERVICES - Congratulations to Lynn Cook for receiving the S&K Logistics Services Employee of the Quarter Award. Lynn is a Financial Analyst in the Maintenance Repair & Overhaul (MRO) Division in Byron, Georgia. Lynn has distinguished herself this quarter as key player in the success of the MRO Division, resulting in a record-breaking period for MRO related revenue. Her hard work, consistent attention to detail, and responsiveness to our suppliers and customers is exceptional. Lynn has one of the busiest positions in the MRO Division, and is always well ahead of goals and deadlines involving financial analysis, recording, and reporting. Lynn also fills a key role in ensuring shipments go out on schedule to our customers by making certain that shipping documents are correct and on schedule to the packaging unit.

During this quarter, Lynn personally completed 323 invoices and has been a key player in the MRO team accomplishing 357 orders, with a total sales value of more than \$28,361,000.00. Gail Schmer, Director of MRO Divisions stated, "everyone in the division performs incredibly, but Lynn has truly been a superstar this quarter." Gail added that, "Lynn is an invaluable team player, always happy to help her teammates, and eager to assist in every aspect of our business."



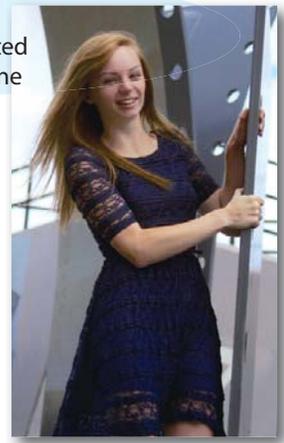
S&K AEROSPACE - Please join us in congratulating Melinda Taylor as Employee of the Quarter for S&K Aerospace. Melinda has been with the S&K family for over 14 years and has performed a variety of functions during this time. As the only ISO certified representative in S&K Aerospace, Melinda ensures all requirements are fulfilled to maintain ISO certification for three subsidiaries. As the company's primary Human Resource and Benefits Representative, Melinda monitors policies and procedures, employee training and new hire orientation for more than 100 employees, creating a robust and enthusiastic workforce.

Melinda recently organized, scheduled and managed a very challenging and successful relocation for S&K Aerospace. The company's primary office relocated to a new facility in Warner Robins and as Building Manager and Facility Security Officer, Melinda effectively coordinated all services and requirements for a seamless relocation without any interruption to customer support. Melinda is always eager to assist in any situation and her selection as the Employee of the Quarter is well earned.



Sean Jeffrey, the son of S&K Global Solutions Executive Assistant, Sharon Milner, graduated from Ottawa University in Kansas on May 10th with a BA in Business Administration.

Ariel Johns, the daughter of S&K Global Solutions Technical Support Specialist, Melanie Hart, graduated from Olympic High School in Bremerton, WA on June 14, 2014.



Brian Durkee graduated from Ohio State University in the School of Engineering with a BS degree in Civil Engineering. Brian's father is Randy Durkee, Sr. Logistics Specialist with S&K Aerospace. In the photo are Brian Durkee, brother's Cris David-Durkee and J. Michael David-Durkee, father Randy Durkee and step-mother Rebecca Durkee.



Stephanie Sanquiche was married to Tony King on April 12 in Decatur, GA. Their daughters name is Makayla King. "In the photo Makayla held our chins telling us how to position our faces. She always steals the spotlight every time," said Stephanie, Logistics Specialist with S&K Aerospace..

Debbie Belle, S&K Global Solutions Configuration Management Specialist, is proud to announce the marriage of her daughter. She married the brother of another S&K Global Solutions Configuration Specialist, Sara Talbott.



Justin Brown, the son of S&K Logistics Services Financial Analyst, Kathryn Brown, married Chandler Brown on May 24th! They were married at Tryphena Gardens in Fort Valley, GA.



Melinda Weibel, IT HelpDesk Specialist, was married to Sean Swansboro on May 10th at Duke Kahanamoku beach in Waikiki.



Curt Marsh, S&K Global Solutions Senior Program Manager in Washington DC, holds his first grandchild, Evangelina Grace, born to his son and daughter in law, David and Jessica Marsh. "Eva" was born 4 weeks early but has been growing right on schedule, finally topping 8 lbs. by her original due date.

Joe Ritchey, Moab TAC Team Senior Program Manager, and his wife Darlene, are proud to announce the birth of their 2nd grandchild, Shaelyn Grace Ann. Shaelyn was born on September 13 and joins her older brother, Gavin. The proud parents are Joe's son and daughter-in-law, Tim and Rachel Ritchey.



Schalye Audivae Marie Moran was born on July 21st, 7.5 lbs/19.5 inches. Mom is Mandy Moran; grandparents Bud and Audi Moran, Corporate HR, and great-grandmother, Margaret James of Nevada. Schalye (Shaw-lie) is wearing her mom's coming home outfit from 33 years ago!



This little beauty came into the world and made Kevin Kofal, S&K Global Solutions Senior Developer, a first time grandfather! Cooper Allison Kofal was born on July 23, and was 8 lbs, 21 inches.

K. W. and Cindi Thomas announce the arrival of their 4th grandchild, Jebediah Jase Thomas. Jeb was born March 27, and came in at 8 lbs. K. W. Thomas is the Project System Analyst and Deputy Site Manager for S&K Aerospace.



Lilyana Josie Cyrus was born on August 30th and her grandmother, Margaret Cyrus, S&K Global Solutions Administrative Support, got to be in Virginia to witness the birth over the Labor Day weekend. "It is an experience I will never forget and at the age of 47 the first time I got to see anything like that. WOW...it was amazing!!!" Lilyana weighed 6lbs 10ozs., and is pictured her five year old sister, Sicily Rose.





SAY PUPPY! You can't help but smile when you say "puppy!" As most of Marie Turner's colleagues in Georgia know, her puppies have been the talk of the office. Marie raises and shows AKC Great Pyrenees dogs and had a litter on June 22nd. Marie is a Country Coordinator Specialist on the PROS IV logistics contract for S&K Aerospace.



FIRST DANCE Brileigh Rose, niece of Brian Tanner, Corporate Business Development Specialist, had her first dance and giveaway at the Standing Arrow Elmo Powwow on July 19th. Her first dance signifies her introduction to the dance community. Brileigh was surrounded by both her mother's and father's family as they made their way around the dance arena. She was given lifelong dance mentors, Lena Tewawina of Arlee, MT and Shannon Whiteman of Polson, MT. Her dress was made by Gigi Growing Thunder of Polson, MT. In the picture, Brileigh is being held by actor Eddie Spears.



MUSIC

Ray Knighton, a member of the F-15 FMS Supply Team with S&K Global Solutions at the Warner Robins, GA, office, has released a new album featuring his musical talent. Ray and Wanelle Collins have performed and recorded concerts at the Grand Ole Opry in Nashville, TN, and will be featured in an upcoming broadcast of the Shotgun Red Variety Show this fall (website is <http://www.rkwe.com/>).



PLAYING DIRTY Charlie Blood, Corporate Accounting Clerk (pictured top right), ran full speed the entire time straight into mud and walls and pits, all for fun and to help raise funds at the Dirty Dash race in Missoula, on September 13th.

BOWLING The S&K Global Solutions EPIC project sponsored a bowling event for employees. Pictured left to right are John Springhetti (Booze Allen - IT Professional) and his family, Jordon, Sara and Taylor, Sonja Parker (Configuration Management Specialist) and her daughter, Laysia, Gary Dockall (Booze Allen - IT Professional), Crystal Connelly (Project Administrative Specialist) and her husband, Tim Connelly.



GOLFIN Tim Delaney, Chynthia Rutherford, Corporate Accounting Clerk, Charlie Blood, Corporate Accounting Clerk, and Mike Durglo, played in the 23rd annual SKCF/KSKC TV Golf Scramble to benefit the Salish Kootenai College Foundation and the college TV station. They took 11th out of 20 teams!

SCHOOLS BACK FROM SUMMER Little Elena Victoria Aguirre is 5 years old and just started her first day of kindergarten. She is the granddaughter of Sylvia Paden, ADS/EAM Project Support Specialist with S&K Global Solutions. Sylvia works at Johnson Space Center. Elena said about starting school, "there are a lot of kids...wow; when is lunch?"

