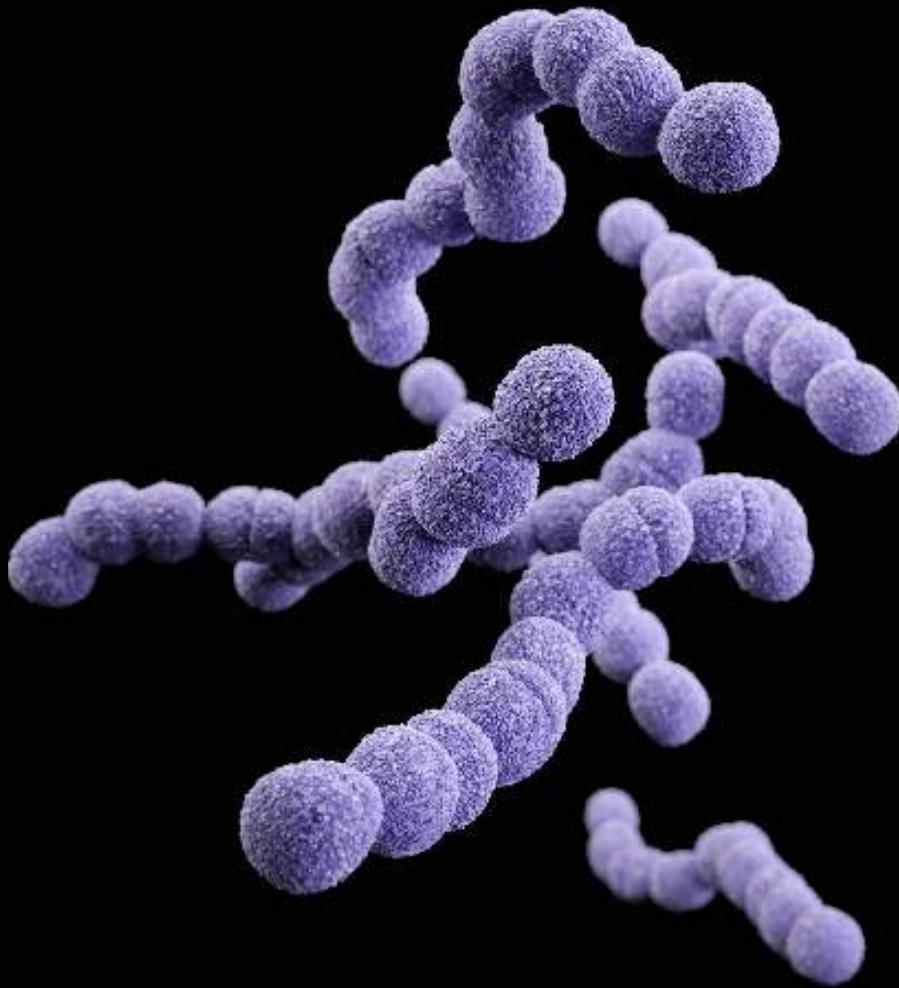


S&K “GROUP SPIRIT”

Fall 2016

CENTER FOR DISEASE CONTROL

Our CDC employees help keep
America healthy



UP IN THE AIR

News from Oklahoma City

VETERANS DAY

The achievements of Native
American Veterans

ROYAL SAUDI AWARDS

SKA employees recognized

BENEFITS REMINDERS

Open enrollment planning

Letter from the Chief Executive Officer

Tom Acevedo

We just closed out another successful year for S&K Technologies and our family of companies. Once again, I thank all of you for making this possible. While our business model may be challenging at times it continues to be a very good one. On the subject of the business model, we just completed a very constructive and candid discussion in Houston with our senior management. Providing affordable health care was a topic that was discussed in depth. You will be receiving more information regarding this from our corporate office in the near future.

On the final day of our meeting in Houston, several of us were able to take part in an excellent tour of some of the facilities at NASA. One of the highlights was a ride on the MRV. This vehicle is a prototype of a rover to be used on Mars. We were also able to access the simulator for the Mars Rover.

I am going to switch gears now and talk about some of the structural changes that occurred recently. SKER has become an engineering services company and SKT, LLC has merged with SKER. Now all we need to do is to start winning some new contracts. In addition, SKER has entered into a Mentor/Protégé agreement with Stinger Ghaffarian Technologies (SGT). This company has historically been quite successful in winning contracts. Time will tell as to how this will all work out.

On another note, Adelos, Inc., was awarded a contract with the Air Force to test the effectiveness of the fiber optic system around missile silos. Recently, SKLS, LLC has been successful in winning contracts with the Department of Energy (DOE). We have for a number of years sought to win additional contracts with this agency beyond the work we are doing in Grand Junction for the Moab site.

As we progress through this new fiscal year we anticipate a positive flow of business for our companies.

Editor's Note:

Group Spirit says farewell to our Editor, **Amy Schlatter** and welcomes the new Editor, **Brian Tanner**

Amy started her career with us over 13 years ago, as a computer technician on the Department of Agriculture's Common Land Unit (CLU) and MDOQ project. At the time, there were 20 people crammed into what is now the employee gym in St. Ignatius, and Amy was one of them. As the CLU project was coming to an end, Amy expressed an interest in Marketing and saw an opening as the company was set to take off further with the formation of the holding company and new entities S&K Aerospace and S&K Global Solutions.

Amy was instrumental in spearheading and implementing the official brand policy in place to this day. Amy has done it all, from development of web sites; printed marketing material; management of social media; press releases; trade shows; award winning newsletters; and many other forms of communication that presented S&K in a professional manner to the outside world.

Although we are very sad to see her go, we wish her much success and happiness in her future. Thanks for everything you have done for S&K Amy. Best of luck!



Good-Bye

Brian started working with S&K Technologies, Corporate Office, since 2010. He started in the St. Ignatius office, but now works out of the Bremerton, WA office. Starting in August of 2016, he took over the role of Marketing Manager, previously working as a Business Development Specialist.

The majority of Brian's work was in bid and proposal where he assisted with numerous proposal efforts, such as, PROS IV, EPIC, TAASC II, and F-15 MSS.

Every year since 2010, Brian assisted Amy with the National Reservation Economic Summit (RES) Conference in Las Vegas, promoting the S&K companies to many agencies and businesses throughout the country and internationally.

Brian will be taking over the tradeshow responsibility, along with all of our marketing materials, logos, newsletter, and occasional graphics.



Welcome

S&K Global Solutions Assisting the Center for Disease Control and Prevention (CDC)

As global health threats continue to emerge and rapidly spread, the CDC is tasked with responding, containing, and assisting in eradication efforts. SKGS is directly assisting the Center for Global Health (CGH) with enterprise improvements to automate manual processes and maximize CDC staff time to concentrate on these global threats.

Our on-site SharePoint expert, Gabe Patton, has completed a budgeting system for the Division of Global Health and Protection (DGHP) to track spending plans and allow CDC staff to add actuals into the projected amounts at a later date. It is based on transactions which then rolls all the data up into easily-visualized data based on Custodial Account Number (CAN) and object class. The CDC financial staff can then see the individual expense amounts roll into totals for comparing to the overall ceiling for each CAN. This new system gives CDC staff improved prediction power to better estimate and utilize authorized funding, and is being analyzed as a benchmark for further deployment to other offices within CGH. With a recently-approved allocation of \$1.1 billion from Congress to combat the Zika virus worldwide, Gabe's system is especially critical for this vital agency to execute their mission.

Gabe has also just completed Phase 1 of a CDC personnel system that tracks positions. This application is tracking all positions, their statuses, and current recruitment stage. It also tracks all actions related to the position, such as Detail In and Out, HR Actions, Recruiting Actions, and stores them in a history list for reporting. In the near future this SharePoint program will be able to be used in trending to analyze which positions are turning over at higher rates so that CDC HR staff can investigate root causes. Phase 2 contains more actions and a reminder system. This allows the CDC employee to receive notifications when their clearances are coming due, or their Personal Identification Card (PIV) card is expiring. This alleviates the current issue of most Center-level alerts occurring too late for action.

SEATS is a newly-deployed application Gabe created for assisting CGH employees and contractors to find a place to sit. With a high deployment rate for CDC staff and limited building resources, fully utilizing office space previously consisted of personnel using sticky notes on cubicles "claiming" them for undefined periods. SEATS is a system that allows all members within the DGHP section that interfaces with telework days and temporary duty calendars to create a list of places to claim each day.

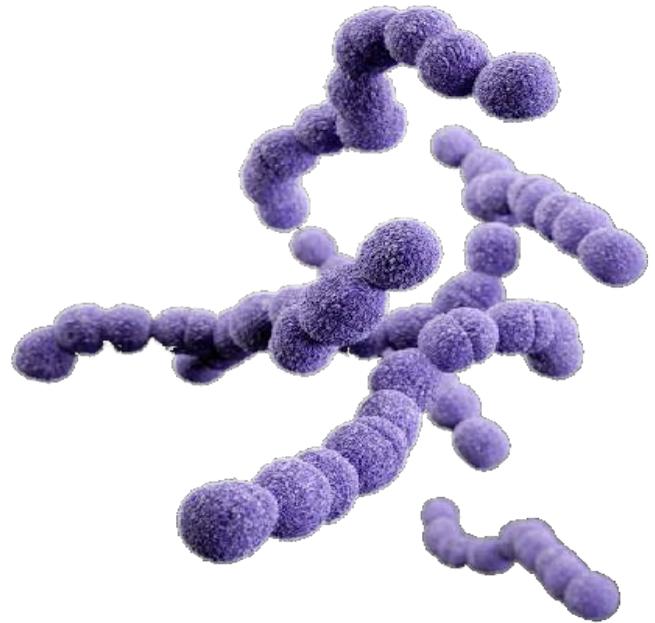


Photo Courtesy of CDC.gov

Keeping America Healthy

Royal Saudi Air Force Recognizes S&K Aerospace Employees

S&K Aerospace supports Team BlueForce with all Personnel Support Services in Saudi Arabia. The support provided includes a multitude of logistical areas that are critical to the success of the program. Recently, Team BlueForce and the Royal Saudi Air Force recognized S&K employees during an awards ceremony. Team BlueForce expressed their gratitude to the S&K Team for providing significant support on a 24/7 basis. BlueForce Program Manager, Mr. Les Lunceford, said, "Without your commitment and willingness to roll up your sleeves to get the job done, BlueForce could not have been successful in the Kingdom of Saudi Arabia. Your individual efforts have not only subsidized our successes, but also contributed to the RSAF's effort to train young Air Force cadets. We look forward to your continued support and are truly appreciative of your assistance. Keep up the good Work!"



News from the Outer Reaches: NASA Updates

SKGS EPIC Communications and Media team assisted NASA with an art project for children living with cancer. The project sent NASA astronaut teams out to Europe and Asia to gather paintings from kids to incorporate onto a space suit. The project can be followed on social media sites with the hashtag #PaintingUnity. The Hope Space Suit (pictured below) is currently in the Johnson Space Center, Director's Suite. Kate Rubins wore the Courage flight suit on September 16, 2016, for a downlink from the International Space Station. NASA has been working with kids from MD Anderson Cancer Center for Childhood Cancer Month.

S&K Global Solutions employee Juan Lomas will be operating the Active Response Gravity Offload System (ARGOS), Human-in-Loop Test. ARGOS is designed to simulate reduced gravity environments, such as Lunar, Martian, or microgravity, using a system similar to an overhead bridge crane. ARGOS uses an inline load cell to continuously offload a portion of a human or robotic payload's weight during all dynamic motions, which can include walking, running, and jumping under Lunar or Martian gravities, as well as a wide range of microgravity activities.

JCS will continue to support human (shirt-sleeve and suited) and robotic testing and training in simulated reduced gravity environments. The ARGOS concept can also be scaled to larger heights and areas, and future concepts may be designed to offload multiple payloads simultaneously.



Native American Contributions to the



Above: Louis Charlo, CSKT Veteran, killed in Iwo Jima after raising first American Flag on the island in World War II.

Upper Right: CSKT Veteran's Memorial, at CSKT Headquarters in Pablo, MT.

Right: A group of Salish, Pend d'Oreille, and Nez Perce men gathering near present day Ronan, MT.

As one Salish/Kootenai Veteran, Mike Couture, explains the Native American's duty to armed services, "They say it's in the blood." Couture goes on to say that, "It's always been instilled in us to protect ourselves, our people, and our way of life."

In many tribes throughout the United States, the warrior is revered for their bravery and duty to the tribes. Many ceremonies are focused around warriors and the warriors are often given special duties and privileges. During a dance ceremony, for example, if an eagle feather is dropped on the ground, the ceremony stops and only a veteran warrior can retrieve it. The warrior societies always lead the powwow grand entries and are given a special song.

"They say it's in the blood"

Tribal Veteran, Mike Couture

The Confederated Salish and Kootenai (CSKT) have a long history of serving the United States Military. During World War I, members of the CSKT volunteered to fight, even though they were not citizens of the United States and were not required to enlist. For every major US battle, American Indians have had the highest per capita of warriors serving, compared to other ethnic groups. The total Native American population, at the time of WWI, was around 350,000 of which 44,000 (8%) fought in the war—according to the Naval Historical Center. For much of the United States' history, American Indians have fought side-by-side with their fellow statesman.

November Reminder

**Native American
Heritage Month**



U.S. Armed Forces

Since World War I there have been over 1,200 veterans from the CSKT, including Louis Charlo, great grandson of Salish Chief Charlo (Little Bear Claw). Charlo was among a small squad of Marines that had raised the first flag on Mount Suribachi, the highest point on Iwo Jima. The World War II Marine Corps radioman was killed two days later by a Japanese sniper. A second, more iconic flag was raised in Iwo Jima that featured another fellow American Indian, Ira Hayes, from the Gila River Pima Tribe. The second flag that was raised was the inspiration of the memorial statue in Washington, DC.

Joseph Red Horn served the U.S. Army during World War II and was a Salish language code talker. Red Horn helped develop the Salish code which was used to transfer undecipherable messages to other Salish troops throughout the war. Over 100 tribes participated in the code talking program, including the famous Navajo Code Talkers. Red Horn was shot multiple times in the arm and was permanently disabled. He was given the Purple Heart for his injuries.

The CSKT are very proud of their veterans and they are honored through various ceremonies throughout the reservation and the country. The CSKT recently built a Veterans Memorial at the tribal headquarters in Pablo, MT. The memorial lists the 1200+ veterans of the reservation in no particular order. The Memorial is surrounded by 60-foot tipi poles that can be seen from miles away. The statue has room for another 1400 veterans that the CSKT know will serve their country and reservation.



From all of us at S&K, we would like to thank all veterans for their service and wish you a great Veterans Day Holiday

Benefits Reminders

Don't forget to spend your **HRA** and **Flex** funds for the 2016 Plan Year.

You can contact **WageWorks** for your account balance at 800-950-0105, or login to your account at www.takecarewageworks.com.

You can also view a list of the eligible expenses on their website and/or submit your claims for reimbursement.

President's Meeting

After the President's meeting in October in Houston, TX, our CEO Tom Acevedo and other S&K employees went to Johnson Space Center and had a private tour of the facilities.



SKA PROS Star Performers

SKA would like to present the winners from the PROS Star Awards, which recognizes employees that go above and beyond. Congratulations to all the winners.

Presenting the awards in each picture is Program Manager, Tim Horne.

Clockwise: Megan Peacock, Justin Keith, Paige Powell, Ali Eaton, Jimmy Shaw, and Holly Seidler.



Greetings from...

OKLAHOMA CITY

Project News

2016 has seen a decrease in contract activity at Tinker AFB, due to the General Services Administration (GSA) contract managed out of Wright-Patterson AFB, OH which mandated that all Air Force Life Cycle Management Center (AFLCMC) Advisory and Assistance Service (A&AS) contracts be placed on that vehicle. However, we are not deterred by this and we have been able to secure a Sole Source Award with the B-1 Program Office and two competed awards on the Tinker Advisory and Assistance Service Contract with the Cruise Missile Program Office and the 76th Software Maintenance Group (SMXG), located at Tinker AFB.

B-1 Customer Supplier Data Transmittal System (CSDT)

CSDT is an integrated product that includes management of Government databases and provides tools for effective management of program baselines, contract data and Contract Data Requirements Lists (CDRLs) management, and generates DD Form 1423s, metrics, and reports. This is the central repository for B-1 Configuration Management in support of program product lifecycle execution needs and is the property of the U.S. Government. The CSDT currently resides on a commercial site hosted by Talisen Technologies (software OEM). This effort is the first of a two part effort. Phase one will consist of preparing the CSDT application and all B-1 CSDT stored data for migration to the Army Multi-User Engineering Change Proposal Automated Review System (MEARS).

Missile Engineering Advisory and Assistance Service

SKGS will provide three Senior Engineers (one - Mechanical, one - Electrical, and one - Systems) that will support the Air Launch Cruise Missile (ALCM) Engineering Section with engineering and statistical engineering support for aging analysis, data research, commercial investigations, and Reliability and Maintainability (R&M) support. They will evaluate R&M requirements, data systems, equipment, and components using established R&M guidance and processes to determine whether R&M requirements are being achieved.

Network Program Management A&AS

SKGS will provide software development network Program Management A&AS services to the 76th SMXG. The 76th SMXG is developing a series of software development networks which will consolidate multiple development environments into physically isolated and separately accredited Information Technology (IT) systems. The project will leverage economies of scale, concentration of IT experts, common cybersecurity measures, and it will increase organization agility.

Fun OKC Facts:

- Oklahoma City is the largest city in the State of Oklahoma, with a metro population of more than 1.3 million.
- Oklahoma City was settled by the historic Land Run of April 22, 1889. The city's population grew to more than 10,000 in a single day.
- I-35, I-40 and I-44 all converge in Oklahoma City. The metropolitan area has more than 130+ miles of Federal Interstate and state highways.
- Oklahoma City averages more than 300 days of sunshine per year.
- The world's first installed parking meter was in Oklahoma City, on July 16, 1935.
- The first shopping cart was invented and used in Oklahoma City at Standard Food Markets in 1937.
- The State Capitol building at 23rd and Lincoln is the only capitol in the nation with a working oil well on its grounds.
- Oklahoma means "Land of the Red People" in the Choctaw Language.
- Oklahoma was admitted to the Union on November 16, 1907 as the 46th state.
- Oklahoma City is equal distance from Los Angeles and New York, and within 500 miles of 71 million people.
- Oklahoma's state motto is Labor Omnia Vincit - Labor Conquers All Things.



Photo Courtesy of Greater Oklahoma City Chamber of Commerce

S&K Goodwill & Community



S&K Logistics Services in Byron GA delivered pizzas and refreshments to the Byron Police Department to show their appreciation for the service they provide to the local community. Byron Police Chief Cannon and his officers were very appreciative and thanked us for thinking of the department. A special thanks to Lynn Cook and Kathryn Brown for making this happen.

Pictured Left to Right. SKLS: Steve Hartley, VP Operations; Lynn Cook, Financial Specialist II; and Kathryn Brown, Executive Assistant. Pizza Hut: Autumn Middlebrooks, Manager. Byron, GA Police Department: Wesley Cannon, Chief; Brian Hunter, Lt.; Michael Welch, Officer; Mark Donovan, Officer; and Clay Faquier, Corporal.

Sara Garcia (Pictured Far Right), S&K Global Solutions employee, organized a back-to-school drive to help gather supplies and bags for local children. The NASA EPIC team ponied up 19 backpacks and 18 bags of supplies for the EA Smith YMCA, in the greater Houston area. Way to go EPIC Team!





Congratulations

Sonja Parker on the SKGS EPIC contract at NASA/JSC (Houston) married Troy Franklin on September 4th surrounded by family and friends in Seabrook, TX.

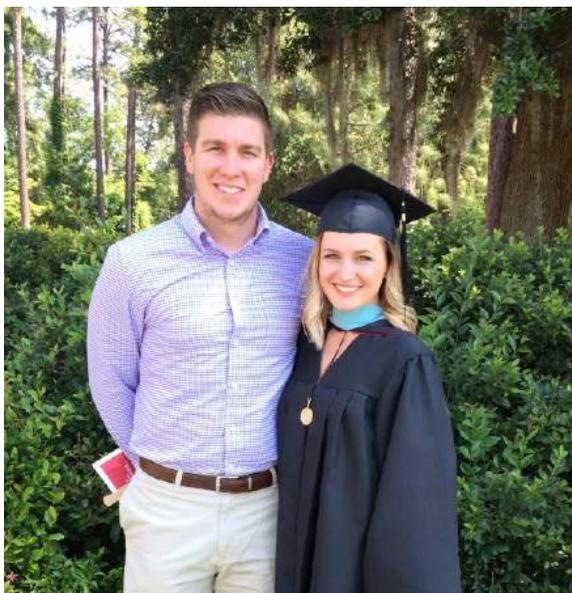
The newlyweds honeymooned in Las Vegas for five days and are excited about their new life together as a blended family.

The Power of Prayer

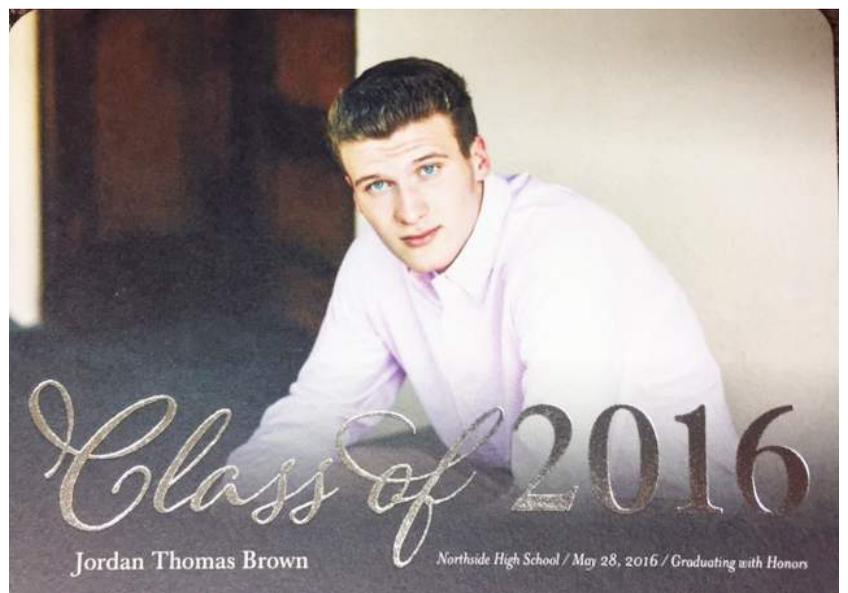
On April 1, SKA employee Lori Hufnagles' mother was diagnosed with cancer. Subsequent tests confirmed it to be lymphoma – an aggressive and fast-growing form of cancer. For various reasons, Lori's mother's treatment was delayed several times as she continued to be tested, examined, and re-tested. On July 21, the doctors informed Lori and her family that her mother's cancer had spontaneously disappeared without treatment of any kind. Unbeknownst to them, she did have "treatment" – in the form of constant prayer from many people who love her. Miracles still happen!



Graduations



SKLS Employee, Kathryn Brown's daughter-in-law, Chandler Brown, graduated from Valdosta State University on May 7, 2016. She received her Master's in Speech Pathology and started her new career with the Houston County Board of Education System.



SKLS employee, Kathryn Brown's son, Jordan Brown graduated from Northside High School on May 28, 2016 with Honors. He started his Freshman year at GMC and will be transferring to Georgia Southern University to complete his college goal in the nursing program and will be specializing in Orthopedics.

SKGS Employee Recognition Awards



Kerry Lawson is a Senior Logistics Specialist for SKGS on our Reliability, Availability, and Maintenance for Pods (RAMPOD) contract in Warner Robins, GA. Kerry received our Employee Recognition Certificate and SKGS Tumbler for his outstanding customer service to our RAMPOD field users. Kerry tracked down the root cause of an issue due to Green Screen Access that would not allow users to transfer data. His diligent efforts to research the problem and develop a solution to resolve the issue resulted in RAMPOD field users having the ability to transfer data without any issues and meet their mission requirements. Kerry, your actions speak highly of you and SKGS, thanks for the outstanding job you do every day to make us successful. Great Job Kerry!



Josh Horton is a Financial Management Specialist for S&K Global Solutions on our Command and Control, Intelligence, Surveillance and Reconnaissance (C2ISR) contract at Robins AFB, Georgia. Josh received our Employee Recognition Certificate and SKGS Tumbler for his development of a pivot table for the Air Force Distributed Common Ground System (AFDCGS) funding execution information. This pivot table allowed IPT members to sort data as needed to quickly assist critical resource allocation decisions. He also provided training on the use of pivot table to C2ISR Financial Management co-workers. Josh also volunteered to help with updating FRM data for several reporting periods that allowed the AFDCGS Sustainment Financial Manager to focus on processing funding documents and assisting program managers in prioritizing requirements. Josh has been praised by the AFDCGS Product Support Manager for his outstanding support in providing key funding status reports which enabled timely decisions on providing crucial war fighting capability. Josh has demonstrated the expertise and knowledge of a Financial Manager and is a key asset to the DCGS organization and continues to excel in all areas of execution for the end of year process. Way to go Josh, outstanding job!