



S&K "GROUP SPIRIT"

Winter 2016



SHIP-SHAPE IT SUPPORT

24/7 management at the
Puget Sound Naval Shipyard

HOSTING RED FLAG

Jordanian Air Force gets
the royal treatment

THE TRIBES TAKE CONTROL OF KERR DAM



HOLIDAY PHOTOS
& EMPLOYEE NEWS

Letter from the Chief Executive Officer

Tom Acevedo

The Flathead River flows in quiet winter solitude below the Mission Mountain Range near Ronan, MT. Photo by Amy Schlatter

I always enjoy the start of a new calendar year, as it is a time for reflection of the past year and a look forward to the possibilities of the New Year. Our collective efforts over the past year produced a favorable business year. I continue to appreciate and recognize the hard work so many of you put in to bring about favorable outcomes. For some of you, this requires extensive travel and time away from family and friends. Those of us who do travel fully recognize that travel these days is no picnic.

As we progress into this new calendar year, the budgets have all been finalized, the audits are being closed out, and our overall strategic plan is being implemented. With that said, except for the audit portion, the other two guiding principles just referenced are dynamic and fluid throughout the financial year. It remains important that we still need to produce these principles to give us a base to work from.

I also have news about our board of directors. First, Troy Felsman was elected to the Tribal Council. As a consequence, we can expect to have a new S&K board member appointed by the Council. Also, Casey Lozar was appointed by the Governor of Montana to sit on the Board of Regents, which has oversight of the Montana University system. Casey will still remain on our board of directors.

Over the past four years, three members of our board of directors have been elected to the Tribal Council. This is a positive reflection of how valued our board members are by the tribal membership.

I will close with a note of sadness. Robert Depoe III, the President of Salish & Kootenai College, passed away in December. He had developed a cancer that proved to be incurable. Robert's brief but effective tenure at the College will surely be missed. I continue to serve on the Foundation Board for the College and it was through this service that I got to know and appreciate Robert.

~ Tom

Tour of Moab remediation site caps annual presidents meeting

On September 22, S&K's leadership held their annual President's Meeting in Grand Junction, Colorado. The next day, they enjoyed a presentation about the Department of Energy Moab remediation project by S&K Aerospace Senior Program Manager Joe Ritchey, who oversees the Moab Technical Assistance Contract Team.

After the presentation, the group toured the Moab uranium mill tailings remediation site and the Crescent Junction disposal site. In Moab they viewed revegetation efforts and well field monitoring performed by the TAC, and the tailings excavation and load-out activities being completed by the Remedial Action Contractor.

The Crescent Junction location is where mill tailings are finally placed. Here, the loading and unloading of containers from the train, dumping and placement activities of the tailings, and installation of the final cover take place.

"Our contractual relationship with the Department of Energy is proceeding favorably," said Tom Acevedo, S&K CEO. "The tailings removal is a large, complex, and challenging project."



Above: CEO Tom Acevedo looks on as Joe Ritchey, Sr. Program Manager, discusses the Moab remediation site.

Right: The group tours the revegetation areas of the Moab site.



The Tribes' historic acquisition of Kerr Dam

By Brian Tanner

In the 19th century, the U.S. Government saw great agricultural potential in Western Montana and tried to negotiate treaties with many of the tribal communities that had called the area home for thousands of years. This included the Salish, Pend d'Oreille, and Kootenai people, who, under such an agreement, would have to relinquish their historical occupancy of 22 million acres of land (roughly the size of Portugal) for a modest 1.3 million acre reservation.

The Chiefs of the Salish, Kootenai, and Pend d'Oreille did not agree to the terms and refused to sign the treaty. Still, they were eventually forced onto the newly established Flathead Reservation. Under the leadership of Chief Charlo, the Salish resisted even further and stayed in the Bitterroot Valley area for about 30 more years before the U.S. military forced them to the reservation.

The wording of the treaty was such that the Tribes "conditionally" lived on the reservation and did not give the Tribes total ownership of the reservation, yet they retained their rights to hunt, gather, and fish on their original land. As a result, after relinquishing most of their land to the U.S. Government, the reservation was further subdivided and auctioned off to non-Indian

people under the Allotment Act (Dawes Act of 1887). Today, the majority of land owners and people on the Flathead Reservation are non-Indians.

To assist the new non-Indians with their efforts to capitalize on the value of the land on the reservation, the government created the Flathead Indian Irrigation Project (FIIP). The FIIP was a complex network of many dams, reservoirs, and canals to supplement the agricultural industry on the reservation. This drastically changed the landscape of the reservation and its many waterways.

The state of Montana, at the same time, was experiencing a large copper and other mineral boom—particularly in Western Montana. The increased activity in the area brought many changes as well as the need for more power production. The Montana Power Company decided that it needed more energy to accommodate the growing agricultural changes in the Flathead and the mining activities in Western Montana. The Montana Power Company decided to build a dam on the lower Flathead River.

The dam was proposed as a means to pay for the FIIP, provide power to non-Indian water users, and support the Bureau of Indian Affairs. The majority of the income would go to the Montana Power Company, their shareholders, and cover the cost of construction.

The Tribes were not consulted at any part of the planning of the dam, so they brought their concerns to the courts. The Tribes' concern was that the waterfall they wanted to build on was a

sacred site. After protest, litigation, and negotiations, the Tribes and the Montana Power Company were able to work out a deal that would pay the Tribes for the lease of the land around and in use for the dam. Construction went ahead in 1930 and was completed in 1938. Many tribal members were hired and some tragically died while on the job.

The Tribes have worked diligently to reacquire federally-held interests within the reservation, with Kerr Dam being the largest. When the first 50-year contract of the dam was up in 1985, the Tribes negotiated a reduced payment of the lease of the land for an option to buy the dam in 2015. The Tribes bought the dam for \$18.3 million, which included much of the depreciated value of the dam and less assets.

On September 5, 2015, the Confederated Salish and Kootenai Tribes became the first tribes in the U.S. to fully own and operate a hydro-electric dam. The dam was renamed from Kerr Dam (Kerr was the president of Montana Power Company in the 1920s) to Salish, Kootenai, and Pend d'Oreille Dam. The official name is written in the original languages of the tribes: Séliš Ksanka Qlispé.

The dam is projected to provide energy to upwards of 100,000 homes. Depending on the cost of energy, the dam could generate up to \$60 million per year for the Tribes. EnergyKeepers, Inc. was formed by the Confederated Salish and Kootenai Tribes to manage the acquisition and operations of the dam.

Historical photos of "Kerr Dam" show before, during, and after construction. In order to support their families during those changing times, many natives were employed and some lost their lives while working on the project. Courtesy D'Arcy McNickle Collection.



Ship-shape IT support for the Navy requires a 'sound' team of professionals

“Oh no! I have a presentation in 10 minutes and my computer is locked up!”

How many times have we all been in a similar situation and wished there was someone there to help? Someone who won't condescend when we sheepishly admit that we 'may have' fat-fingered our password three times in a row, or were trying to download a new application from the internet just before everything went south.

Multiply that experience by the more than **12,000 end users**, and you begin to get a sense of why the S&K Global Solutions (SKGS) IT team is held in very high regard at Puget Sound Naval Shipyard (PSNS).

SKGS has supported PSNS since July of 2010 when they were awarded a subcontract with Booz Allen Hamilton to provide help desk staffing as part of a larger IT services Task Order. That five year contract was re-competed in 2015 and once again SKGS was asked to join the Booz Allen Hamilton team with the addition of several new positions and responsibilities. In addition to PSNS, the SKGS team provides remote IT support to Navy personnel located at Everett and Bangor, Washington, Yokosuka, Japan, Guam, and San Diego.

Covering nearly 180 acres of prime Puget Sound waterfront in Bremerton, Washington, the PSNS is celebrating its **125th year** of providing construction and maintenance services to the U.S. Navy. Over the years, the dry docks and machine shops have seen continuous growth and evolution. Today the facility provides an interesting historical, if somewhat eclectic, representation of naval architecture for the past century. The PSNS has serviced a variety of ships and submarines during this period and is currently home to a number of small and large craft including aircraft carriers U.S.S. Nimitz and U.S.S. Stennis.

Near the center of the shipyard is a large concrete structure (**think Soviet-style utilitarian**) which is home to most of the SKGS team. One of the primary responsibilities at this location is to provide real-time Tier One and Tier Two help desk support to phone/email requests from sailors, government employees, and contractors any

time of the day or night, including weekends and holidays. The help desk activity occupies just over half of the teams workload. An average of **10,000 combined phone and email requests** are received each month. Each is addressed calmly and courteously by a member of the help desk staff - regardless of the frustration and angst sometimes expressed from the opposite end of the conversation.

“The Navy has added even more positions for our team,” said Ken Schumacher, Program Manager. “It really demonstrates their satisfaction with our services and I'm so proud of our crew.”

Along with the critical “I need help now” requests, SKGS team members provide desktop user support such as setting up new accounts or adding functionality to existing ones. This group also schedules and executes the frequent moving of IT assets for individuals and groups within the PSNS. This includes making certain that network access is available and properly located so that **critical Navy operations** continue with minimal disruption. In an average month, the group coordinates more than 250 moves, adds and changes, and establishes over 100 new user accounts.



A related activity that operates from a nearby facility properly disposes of IT equipment that is no longer functional or needed. In addition to collecting, packaging, and delivering these devices for disposal, the team member has the (most of us would agree 'enviable') responsibility of making certain that all stored information has been properly erased and made inaccessible by physically destroying hard drives and other storage media.

A third function provided by the SKGS team is the maintenance of software applications used to administer IT services at PSNS. In late 2014, the Navy decided to replace the ubiquitous 'Remedy' system used to **register and track IT services** for many years at PSNS. The 'Footprints' application was chosen which provides a similar purpose. This transition resulted in the need for significant modifications and has led to an on-going task to add and enhance capabilities. Once again, the customer exhibited their high degree of confidence in the team's ability when they were entrusted with both the transition to Footprints and asked to staff a continuing initiative to maintain and upgrade it.

Lastly, the SKGS team is also responsible for maintaining and delivering expendable items such as toner used in the hundreds of printers and related IT devices located across the shipyard. It comes as no surprise that there are over 25 different types of toner cartridges used throughout the facilities and making certain sufficient quantities of each are always on hand is not an insignificant task. SKGS purchased a delivery van that is used exclusively for this task.



The Navy's **sensitivity to shipyard security** can be gauged by the fact that special authorization was required before we were permitted to install a 'backup camera' and dashboard monitor to minimize the risk of accidents when backing up for deliveries.

“Given our team's direct involvement with often very complex and anxiety-riddled situations, there are lots of opportunities for customer feedback and overwhelming the responses we receive are positive.”

Ken Schumacher, S&K Program Manager

The S&K Global Solutions IT support team at Puget Sound Naval Shipyard can be hard to gather for a photo because of base security restrictions and a 24-hour shift difference. But here is most of the team! Photo one (left to right): Kasey Reeves, Clyde McFadden, Kaitlin Perrin, Kate Guerrero, Jordan Gray, Tana Gill, Ashley Snell, Tim Gray, Ann Tikunoff, and Lisa Blair. Photo two: Dave Bingham, Jason Stark, and Vern Meyer. Photo three: Geoff Hayes and Jim Brush. Not present for photos: Nathen Renwick, John Baertschiger, Bob Davies, and Bob Fisher.

Cover Photo and above of U.S.S. Nimitz. Photo below: “The Los Angeles-class fast-attack submarine U.S.S. Albuquerque passes by Seattle en route to the Puget Sound Naval Shipyard and Intermediate Maintenance Facility. Albuquerque deployed 19 times, visited over 20 countries and steamed over 500,000 miles during its 32 years of service.” Courtesy US Navy.



RED FLAG

TRAINING EXERCISES

S&K Aerospace hosts Jordanian Air Force pilots

This past August, the Royal Jordanian Air Force (RJAF) attended their first Red Flag exercise in almost 30 years, and S&K Aerospace (SKA) was right there with them in support. For most of a very hot month, a small but dedicated team provided logistical support to 96 RJAF personnel and their F-16 Fighting Falcons aircraft at Nellis Air Force Base (AFB) in Las Vegas, Nevada.

“The Jordanian guys are a group of very independent, hardworking personnel.” said Matt Hellrung, Program Manager.

Matt lead a group of habitual Red Flag SKA employees; Dan Ferrell, Tony Farnsworth, Terry Lapka, John Sims, and Richard Petty. Together, they have years of experience supporting Red Flag events for foreign air force personnel. Red Flag is an air-to-air combat training opportunity hosted by the U.S. Air Force.

Primarily, Matt and his team coordinated transportation, lodging, sustainment, and some recreational activities for the RJAF. This support freed the RJAF to focus on the Red Flag exercise and aircraft maintenance.

The mission began with Matt’s team supporting RJAF’s deployment to Las Vegas and Nellis AFB. The SKA team provided transportation for RJAF personnel arriving by military aircraft and also civilian commercial flights, on one occasion at the same time at opposite ends of town. The RJAF was lodged at the Platinum Hotel just off the Las Vegas strip. A breakfast buffet with a rotating menu was provided every day of the exercise. The Platinum’s location just off the strip provided for plenty of recreational opportunities.

Daily transportation to and from Nellis AFB was also coordinated. At Nellis AFB, the SKA team kept the RJAF hydrated with daily supply runs of water, Gatorade, and snacks; both at the pilot’s operations room and the maintenance hangar.



As for recreational activities, the SKA team arranged dinner reservations, shopping trips, and an excursion to Hoover Dam. Most of these activities and support occurred in just two and a half short weeks. Needless to say the tempo of the operations was high.

Of course, interacting with men from such a different cultural space was a unique experience. Dan Ferrell relates this story of a dad just trying to find gifts for his daughters back home in Jordan:

“In the course of providing support for the Royal Jordanian Air Force I had occasion to take the RJAF to the store to buy comfort items and gifts when there was a break in their long day at Red Flag. While waiting to return to the hotel, I was speaking with a Jordanian Warrant Officer discussing his purchases, he told me that he was the father of two twin girls and he had to buy presents for both. If the gifts were the same, the twins would be angry, and if they were very different, he would be accused of favoritism.”



“As I sat there laughing with him about the dilemmas of a father, I thought that with all the pain and devastation in the Middle East and the serious missions that this man will be asked to carry out in the near future, his fears are focused on how to put a smile on his little girls’ faces. The same quest any father, of any religion, race, creed or color would pursue. And that reminded me of something that often escapes us in a 24/7 world news cycle: Humanity is everywhere, even a Wal-Mart parking lot in Las Vegas.”

With the support provided by S&K Aerospace, the RJAF experienced a successful training event and got to enjoy some of the sights and sounds of Las Vegas. SKA’s team expressed an admiration for the professionalism of the Royal Jordanian Air Force and hope to work together with them in the future.

Photos (clockwise from top left): Royal Jordanian Air Force (RJAF) pilots take a break in the shade at Red Flag operations on Nellis Air Force Base.

The S&K Aerospace support crew (left to right): Matt Hellrung, Terry Lapka, Dan Ferrell and Tony Farnsworth.

Sortie taking off from Nellis.

Loading the bus after a days work at Nellis Air Force base with a few pizzas to enjoy.

RJAF pilots tour the Hoover Dam.



Another Year of Quality Success Stories

Three S&K subsidiaries were due for their Quality Recertification in 2015, prompting a series of audits performed throughout the year. S&K’s internal ISO Management Representative, Melinda Taylor, conducted the audits, followed up by an external registrar auditor from NSF International.



The ISO 9001 Quality Certification program establishes a quality system that provides the foundation to better customer satisfaction, staff motivation and continual improvement. To achieve the ISO 9001 certification, the subsidiaries had to demonstrate that they meet the regulatory requirements and apply the system effectively to be of real benefit to their customers. S&K has been ISO 9001 Certified since 2002.



Top (L to R): Vince Skidmore, Quality Assurance Specialist, Win Wedeking, NSF Quality Auditor, and Gary Keltner, Quality Assurance Specialist work together for S&K Aerospace. Above: Dan Childs, Logistics Specialist II, with Win Wedeking, NSF Quality Auditor, during the S&K Logistics Services audit.

S&K Aerospace, S&K Logistics Services, and S&K Technologies proved they have their ducks in a row. Each subsidiary was successfully recertified in the area of ISO Quality Compliance by their registrar NSF.

Achievement Awards

Left counterclockwise from top: Star Performers of the month for S&K Aerospace PROS teammates. Vince Skidmore, Quality Assurance Specialist, Raymilia Garcia, Logistics Specialist, Eugenia Kinzer, Country Coordinator, and Dwayne Wilson, Warehouse Logistics Specialist,



Below clockwise: Several awards for our TAASC II project in Oklahoma City, OK. Rachel Brown, Shining Star Award, Shirley Gallagher, Pinnacle of Success Award, and Angie McKiddie-Ceyle, Outstanding Achievement Award.

Every year, it's hard to stomach how much we pay in income taxes. To help ease the pain a little bit, we encourage our employees to take advantage of one of the easiest, most effective tax-break tools available to you: Your Retirement Plan! (if you haven't already)

First, adding more to your retirement savings can Lower your Income Taxes. With our 401(k), your contributions are deducted from your salary *before* federal income taxes are taken out, which means your taxable income can be less at tax time. Below is an example of an employee who contributes 4% versus 0% to a retirement account.

Sample Retirement Saver like You	Without a Retirement Plan	If you Contribute 4% to a Retirement Plan
Annual Salary	\$ 30,000	\$ 30,000
Your Annual <i>before-tax</i> Contribution	\$ 0	\$ 1,200
Adjusted Gross Income	\$ 30,000	\$ 28,800
Federal Taxes	\$ 4,500	\$ 4,320
Saved for Your Retirement	\$ 0	\$1,200
Current Tax Savings	\$ 0	\$ 180

Up front, you won't have as much take home money in each paycheck, but you are setting yourself up for personal and financial freedom when you retire, and saving taxes along the way.

Your regular contributions and any other earnings on your account (interest, dividends, or capital gains) are also **Tax-Deferred**. That means, they won't be taxed until you need to withdraw money.

Which brings us to our next positive: the benefits of **Tax-deferred Compounding**. Tax-deferred compounding is a fancy way of saying your funds have the ability to generate earnings on existing earnings as well as your contributions. This can help your savings grow even faster!

Money Management Ideas

Today's Topic: Tax Time



EMPLOYEE OF THE QUARTER AWARD WINNERS

S&K AEROSPACE



Mohammed Samarah's immediate impact has been felt across multiple S&K Aerospace contracts. As a Director for S&K Aerospace's Middle East Branch (MEB), Mohammed initially executed daily operations for our Riyadh, Saudi Arabia office while simultaneously pursuing business development opportunities with the Royal Saudi Air Force (RSAF) and commercial businesses within the Kingdom. He coordinates

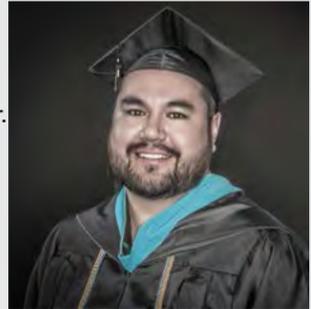
weekly with RSAF Headquarters and Supply Depots on Parts Repair Ordering System (PROS) requirements. He assists RSAF personnel with initial requisition processing and expedited repair requirements.

Mohammed tirelessly searched, located, and orchestrated office openings in Riyadh and Dammam to conduct business operations for the new contracts for Personnel Support Services (PSS) for manning efforts in support of the RSAF.

In addition to establishing the two MEB office locations, Mohammed acted as MEB Finance and Human Resources Manager to recruit and hire new SKA support staff to ensure critical support services to nearly 100 personnel serving the RSAF. For his outstanding efforts in support of one of S&K's most important customers, Mohammed Samarah is deserving of selection as the S&K Aerospace Employee of the Quarter.

CORPORATE

The Corporate office is pleased to announce that Brian Tanner is the S&K Technologies, Inc. Parent Company Employee of the Quarter. Brian has been working with the Corporate Development Group since January of 2010. Recently Brian graduated with a Master of Public Administration degree from the University of San Francisco.



Brian has worn many hats since first joining the Corporate Development Group, including assisting the subsidiaries with opportunity research, bid and proposal capture and submittal, business development research, historical data management, and proposal graphic design. He is instrumental in managing the Deltek GovWin IQ service for the subsidiaries. GovWin IQ allows business development personnel to search for upcoming opportunities and accessing Freedom of Information Act (FOIA) documents. Brian also manages each subsidiary profile in the Systems of Award Management (SAM) database. This critical responsibility keeps each subsidiary in good standing and eligible to participate in various facets of Government contracting.

As a member of the Confederated Salish and Kootenai Tribes, Brian's quarterly contribution to the Employee Newsletter has enabled employees, customers, and others to gain valuable insight into the cultural and historical significance of the Tribes and their contribution to the reservation. Congratulations Brian on a job well done!

S&K Logistics Services prepares for another healthy year

By Nicole Craneweir

With the arrival of the New Year, the S&K Logistics Services (SKLS) team in Georgia continues to make employee health their top priority. Just as morale may directly influence productivity, the health of employees may also influence the health of an office environment. With this in mind, the SKLS building has itself become a positive influence.

Due to a family oriented office culture, numerous building upgrades, and safety practices, SKLS team members are able to set goals in an environment designed to promote positive health and wellness.

To name a few, two water filtration systems allow employees to have filtered water for coffee and dual filtered refrigerated water for drinking. Windows were added to the upstairs and downstairs offices

to open the spaces and allow sunlight to shine in. In order to keep a healthy air flow within the building, the climate control filters are changed every 6 months, and the warehouse is kept neat and clean. At the close of business, a facility check and lock up is performed, allowing employees to work later hours in a safe and secure environment. To cut back on energy usage, all monitors and lights are turned off while not in use.

With the arrival of 2016, excitement can be heard throughout the building from those beginning their New Year's health resolutions. And with the help of a health conscious office environment, employees may benefit from a bit of a head start.

Left: New windows were installed to improve lighting and views. Above: Kathryn Brown welcomes visitors to the office in Byron, GA.



S&K GLOBAL SOLUTIONS



Terri English works as a Records Liaison Officer for the Johnson Space Center Engineering Directorate and has received recognition by NASA project managers for her work on a recent Organizational Records Inventory (ORI).

As Records Liaison Officer, it was Terri's job to coordinate the inputs for the ORI. However, she not only coordinated the inputs, but created a working group to help Record Coordinators with training

and answered questions as they arose regarding the records inventory. Terri provided assistance through every step of the inventory process, resulting in all divisions (9) submitting their ORIs on time. All of Terri's work shows her dedication to her role and her willingness to go above what is required.

Patrick Pilola, a NASA manager who worked closely with Terri says; "My appreciation of Terri's efforts was reflected in her recent EA5 Award and is shared by Charlene Curtis, the NASA Engineering Directorate Records Management Lead and EPIC Contracting Officer's Representative."

S&K LOGISTICS SERVICES

Dan Childs is Employee of the Quarter for S&K Logistics Services (SKLS). Dan is the Quality Assurance Manager for all Maintenance, Repair and Overhaul (MRO) Shipping and Receiving in Byron, GA, where he is solely responsible for receiving, inspecting, repackaging and shipping every item that comes through the SKLS warehouse (over 500 packages this quarter).



Dan's standard of excellence is just one of the reasons why SKLS Shipping and Receiving is lauded by our customers. His dedication, devotion, and commitment to SKLS is exemplary and noteworthy. Congratulations, Dan!

2015 Holiday Gatherings

The holiday season is known for employee parties, gift drives, ugly sweaters, and charitable giving. From all of S&K's six subsidiaries, 400+ employees, office locations, and diverse projects for government and commercial clients, we want to share a little of our "Group Spirit" from the end of 2015.



Montana :: Stuff the stocking gift exchange. Dean took home the Root Beer.



GEORGIA :: Tons of loot collected for Toys for Tots.



GEORGIA :: Eugenia Kinzer, S&K Aerospace Logistics Specialist, takes home First Place in the costume contest (seen right).



COLORADO :: A hilarious round of "Dress up Your Coworker" has Matt Udovitsch, Tom Bachtell, Rick Ryan, Tim Bevan, and Chris Banghart (left to right) all decked out by their teammates. Matt's team was crowned the winners.



OKLAHOMA :: Employee holiday party with special guest.

COLORADO :: The Moab TAC Team continued its November tradition of collecting turkeys for the local Catholic Outreach. This year's turkey drive yielded 13 turkeys weighing a total of more than 220 pounds.



COLORADO :: Tom Bachtell, Bob Hopping, Michelle Shaffer, and Chris Banghart spy some worthy United Way agencies. Grand Junction employees worked in teams to solve a puzzle involving United Way-sponsored agencies.

GEORGIA :: Ammy Pearson, Tech Data Engineer, stands with a collection of food and treats for the Humane Society of Houston County



GEORGIA :: The S&K Logistics Services and Pro2Serve team at Savannah River, Aiken, SC provides Project Scheduling and Cost Estimating Support Services for the Department of Energy. The employees and spouses celebrated Christmas at the renowned Stables Restaurant.



GEORGIA :: A few snaps from the S&K Global Solutions combined Christmas Party with our F-15 FMS, RAMPOD, Precision Attack and C2ISR support employees at the Perry National Fairgrounds. Clockwise: Jim and Kim Bryan, Brian Wardlaw and Yoda, Marty Tucker and wife Teresa, and Tony Sapp and daughter.



GEORGIA :: It was Ugly Sweater day at the S&K Aerospace PROS IV contract office. I've been told a winner was not selected, so I'm putting my vote in for Tim Horne, Program Manager, with the fern hat in the background.

Knelling (L to R) : Emily Winkle, Cynthia Small, Courtney Oplt, Megan Peacock. Standing (L to R) : Holly Seidler, Jennifer Thomason, Raymi Garcia, Melanie Brooks, Lynne Hughes, Tim Horne, Lakesha Blasingame, Paul Headrick, Kim Hipple, MJ Gowin, Pat Swanson.

GEORGIA :: The S&K Aerospace team holiday party was held at Tryphena's Garden. The band Session Road played and they had a lot of fun in the Gift Wrap Game. Although they were the fastest to wrap, Tony Amadeo, President, and Tim Horne, PROS IV Program Manager, the quality of the wrapping was deemed questionable (photo bottom right).





Service Award

S&K Global Solutions employee Jim Bryan, was presented a Certificate of Excellence Award for Outstanding Customer Service. Jim works on our RAMPOD contract and recently was recognized by the Sniper Lead Logistics Manager for his exceptional knowledge of the RAMPOD system and his expertise in supporting the Precision Attack Development Section Sniper targeting pod team.



Annette Cipra, Bid and Proposal Coordinator for S&K Technologies, Inc., is proud to announce the marriage of her daughter, Cassandra and Chocki Coleman on September 19th, 2015. The couple were married in Reynolds, Georgia.



Alexandria and Christopher Welch were married October 24, 2015, at Retreat of Southern Bridle in Perry, GA. Alexandria is the daughter of Kim Powell, Financial Analyst with S&K Aerospace, and Bill Powell.



Sonja Parker became engaged this Christmas to Troy Franklin. They plan to marry in early September in Seabrook, TX. Sonja is a Configuration Management Specialist that supports the EPIC contract at NASA.



John Risko, S&K Logistics Services Technical Illustrator, and his wife, Nicole Campbell, were blessed with the birth of their second son, Ezra Anson Campbell Risko.

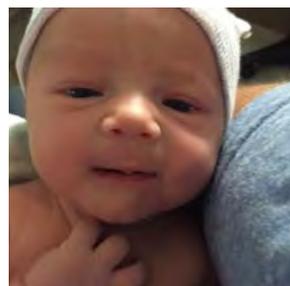


Ken Schumacher, S&K Global Solutions Program Manager, welcomes his second grandchild. Tressie Joan was born in London, England.



Veterans Ride

Melinda Taylor, Staff Support Manager, and Carmelita Williams, General Systems Tech Data Engineer II on the RSAF F-15 Contract, were spotted supporting the US Military Veterans on a Memorial ride. Carmelita Williams served in the armed forces but you don't have to be a former member of the Armed Forces to participate in the motorcycle event. All you need is a little love for the red, white and blue.

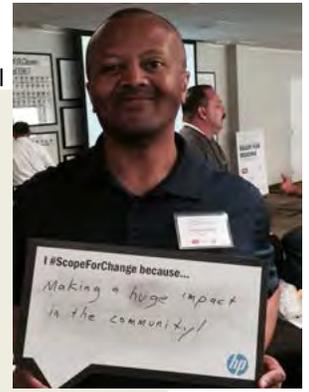


Elizabeth Moran, Hydrogeologist for the Moab TAC Team, and her husband Ryan welcomed their daughter, Elise Violet.

Volunteering

Dennis Brantley, S&K Global Solutions, volunteered his project management skills to help Points of Light, the world's largest organization dedicated to volunteerism and service.

"Our consultation focused on the activities and resources needed to raise \$1 Million dollars. With easel and markers, we drafted a business model that included sketches and ideas to help POL Asia to reach its goals." said Dennis.



17-year old Jacob Clevenger, took home three gold medals at the Newbreed Jiu-jitsu Tournament in Atlanta on December 5, 2015. He is the son of Ammy Pearson, Technical Data Engineer with S&K Logistics Services.

Karen Armstrong and her husband attended the Army-Navy game with their son, Nick, who is a Midshipman at the U.S. Naval Academy.



Project & Configuration Management Specialist, Sara Talbott, sent us this photo of her daughter Hannah who won the Alvin High School Princess Pageant.



Triplets Sheridan (B.J), Mary Elizabeth (M.E.) and Larry Anthony Crawley were welcomed to April Crawley, S&K Global Solutions Contract Administrative Support. They were all 3 pounds apiece and healthy as can be at birth. They are 3 months old in this photo.