A NETWORK OF RADIO ANTENNAS
Maintaining FAA sites in the southwest

SBIRS, RAPID INNOVATION FUNDS AND MORE NEW CONTRACTS

WILDFIRE
Ancient Salish burning techniques for healthy forests and grasslands

US ARMY REPAIR & RETURN
I have been thinking about some of the various articles about effective and ineffective business practices and what is emphasized. The underlying theme in all of them is the individual person. We all sort of gravitate to the idea that our business as a company is something separate and distinct from ourselves.

These various articles point out that nothing could be further from the truth. Each and every one of us make up the business as we go about our daily work routines. Through our routines we either strengthen the business or we may actually weaken it.

Let me give you an example. Not so very long ago Blackberry, by and large, had the cell phone market to itself. As the other competitors continued to improve their products the decision makers at Blackberry likewise knew they too had to innovate. These Blackberry folks locked themselves into the notion that users preferred the feel of the click touch on our phones. The CEO of Blackberry directed his engineers to develop the Blackberry phone to make the full face of the phone slightly depress as text or numbers were entered. It was his belief that a static face on the phone would not be embraced when text was entered by the users. As we now know, Blackberry totally lost its one time dominance of the cell phone business. Beware of hanging onto old paradigms.

We recently did some staff training. Our trainer never once discussed or put us through exercises involving business analysis. Her total emphasis was how each one of us behaves daily. We were given simple team exercises that required cooperation. Although everyone attempted to work cooperatively together we were ineffective in following the instructions to complete the task. The take away was having an understanding of how the other team members would work to solve the problem. To meet this objective each one of us must strive to effectively communicate with one another. Our trainer’s words of wisdom were we must understand that our efforts at communication need to be complete, clear, brief, and timely.

~ Tom
S&K Global Solutions was recently awarded two (2) Small Business Innovation Research (SBIR) Phase 1 contracts with NASA. The company is one of five Montana businesses to receive awards.

The NASA SBIR program funds research, development, and innovative technologies that fulfill NASA needs, and to a broader extent, non-NASA commercial opportunities. To be eligible, the small business must have 500 or fewer employees or be a non-profit research institution with ties to a small business.

Under the first SBIR, S&K Global Solutions will design a software tool called the Autonomy Requirements Tester which will assist engineers at NASA in managing and communicating autonomy requirements for flight and robotic systems. The application will assist with the development of robots (especially those interacting with humans) and the development of autonomous spacecraft systems for both unmanned spacecraft and those supporting small crews.

For the second SBIR, S&K Global Solutions will design a Fault Management (FM) Viewer software tool which will provide new ways of visualizing FM concepts and data. As pressures increase for spacecraft autonomy, they will also increase for additional FM. This type of software offers the ability to include better FM while spending development and testing resources more cost efficiently. Potential customers include future robot systems like Valkyrie and Robonaut 2, rovers like Lunar Prospector, and autonomous spacecraft like the Solar Probe Plus.

“S&K is proud to continue supporting the development of advanced software for autonomous spacecraft and for robots that interact with both people and spacecraft,” said Mike Monahan, VP of Business Development. “And the best part is we have partnered with Salish Kootenai College (SKC) with corresponding curricula and faculty expertise for autonomous software research and development.”

S&K Global Solutions has been providing support services at NASA since 1997 for Intelligent Robotic Control Systems and Engineering Integration. Along with meeting challenges at NASA, they have multiple logistics and information technology contracts with the Department of Defense, Centers for Disease Control, Federal Aviation Administration, and more.

U.S. Air Force awards Rapid Innovation Fund to Adelos

Adelos Inc., a subsidiary of S&K Technologies, Inc., was awarded a Rapid Innovation Fund (RIF) contract from the Air Force Nuclear Weapons Center. Valued at just under $2.5 million, the funding will facilitate the transitioning of technology utilized in the Adelos Strategic Area Intrusion Detection System for use by the Air Force. The system provides situational awareness and early warning/intrusion detection capabilities and may be deployed at Intercontinental Ballistic Missile launch facilities.

Adelos’ technology uses fiber-optics to measure a variety of surface, subsurface, and airborne phenomena. The system detects very subtle changes in pressure as acoustic sound waves interfere with light in the fiber. Teamed with dynamic signal processing and a rich range of analytical detection and classification algorithms, the interference data is converted into actionable information.

Rapid Innovation Fund contracts are difficult to acquire. The program is designed to transition innovative technologies, primarily from small businesses, which can be rapidly inserted into acquisition programs that meet specific defense needs. Adelos will begin by conducting a 24-month validation exercise to demonstrate that Adelos’ fiber optic acoustic sensor data can be used in real-time to detect, classify, and localize security threats.

“Our Adelos technology is the third iteration of the product, with predecessors being installed and tested at Idaho National Laboratory and the U.S. Navy in Keyport, Washington,” said Scott Colton, Adelos, Inc. CEO. “We’re also happy to have the unit manufactured locally by another small business, S&K Electronics, Inc., one of our original partners on the project.”

Adelos, Inc. has won a 2.5 million contract to further transition their company’s fiber-optic technology for possible use by agencies like the Air Force Nuclear Weapons Center.
Kevin O’Brien with S&K Global Solutions was selected last quarter as the Employee of the Quarter. Here is more to his work story since our space was limited last issue.

Kevin (pictured right) provides hands-on technical support to the FAA in the southwest region of the U.S. He works out of the FAA’s Central Arizona System Support Center (CAZSSC) near Sky Harbor airport in Phoenix but is frequently on travel supporting the maintenance or repair of radar and communication sites throughout the state.

Often these sites are in very remote desert or mountain top locations that are several hours away from modern conveniences and resources. When problems arise it’s not always possible to run to the nearest Home Depot to get materials or tools. Such circumstances require a high degree of imagination and resourcefulness, not to mention someone who is multi-talented - an archetypal ‘renaissance man’ - which is exactly the service Kevin provides and one of the key reasons he was nominated Employee of the Quarter. As Mary Hart, FAA manager at the CAZSSC, puts it, “The overall skillset of Kevin is equivalent to having multiple journeyman-quality employees wrapped into one individual.”

Not only is Kevin capable, he is also aware of how crucial the support he provides is to the passengers and crew who depend upon the FAA to keep them on course and safe from avoiding other aircraft and inclement weather. Domingo Basilio, the Contracting Officer’s Technical Representative at the FAA for our contract, comments that, “Kevin has done an excellent job for the FAA responding to both time-critical and routine repairs, especially at our remote facilities. Despite a broad range of complexity involved, his end product is excellent and a testament to his diverse skill set.” Both Mary and Domingo tell us that they, “…appreciate Kevin’s work ethic and his quality of work!”

A good example of Kevin’s resourcefulness, the type of work he does, and the locations he works in is illustrated in the accompanying photos showing the preparation and installation of concrete footings for a new VOR antenna at a remote site near Saint John’s, Arizona, last September. The first photos show what began as a routine backhoe excavation became a bit more challenging when the team encountered a large rock that required bringing in a jack hammer attachment to complete the job of preparing the foundation hole.

Since the antenna would arrive with six pre-drilled mounting feet, it was critical that the bolts set in the concrete as part of the footing be precisely located. To accomplish this, Kevin designed and fabricated the special fixture shown in the third photo to hold the bolts in the exact required position while the concrete was poured. In the fourth photo, the task is nearly complete and only awaits fill in and delivery of the antenna.

Kevin was the S&K Global Solutions Employee of the Quarter for last spring because of his exemplary work. Great job, Kevin!
It’s been over a year since S&K Logistics Services took the lead on a large contract with the US Army Foreign Military Sales Repair and Return program. As the prime contractor, the company manages an average 2,000 repair actions per year from around the world for a total contract volume of $99.5 million.

“The size alone is a challenge, not to mention the diversity of equipment for repair,” said Program Manager, Tom St. John. “We find parts and equipment for tanks, automotive, aviation, missile, electronics, and communication systems. Even items that are specific to a number of weapon systems.”

This contract is a blending of four different US Army contracts which were previously handled at their individual commands; Aviation and Missile Command (AMCOM); Tank and Automotive Command (TACOM); Communications and Electronics Command (CECOM); and the US Army Security Assistance Command (USASAC). The unification means process standardization and a significant cost savings to the US Army, and allows for the implementation of the US Army’s new repair and return portal, called Web RoR.

Customers reach out to S&K Logistics Services from all around the world. They represent foreign military groups that use US apportioned equipment. When repair requests are generated from the customer to the specific commands, they then forward the request to the S&K Logistics Services repair and return team. The team, led by Tom St. John and Logistics Specialist Repair and Return Vendor Coordinator, Melanie Red, identifies the required repair action, sends out requests for quotations, and determines the best-value qualified source of repair. This information is provided back to the US Army through their Web RoR computer portal.

After the quotation is reviewed and approved by the appropriate command, a Purchase Order is issued to the selected repair source. The information is provided to the customer and the equipment is shipped to the selected repair source. S&K’s team then tracks the item and monitors the repair action until completion, and the equipment is then shipped back to the customer.

“Staying in constant communication with our customer and the specific Command Contract Representatives as to the status of the repair is the key to the program’s success,” said Tom St. John. Melanie Red and Tom St. John are pictured right.

US ARMY EQUIPMENT
REPAIR & RETURN

S&K Logistics Services supports worldwide Foreign Military Sales customers
Salish land management and how wildfire nurtures healthy forests

By Brian Tanner

Sxʷpaám (The one who makes fire) is a traditional role of the tribe as someone who is skilled in setting and maintaining fires for the camp and the land.

The elders of the Salish (Seliš), Pend d’Oreille (Qlispé), and Kootenai (Ksanka) tribes pass on the stories of how the Creator (Kʷincutn) put the people on the earth to care for the plants, animals, water, and the land. Through this oral tradition we learned that the Salish had an extreme body of knowledge of the land and its many resources. As the stories from the elders detailed, the Salish knew which foods and medicines can be harvested at certain times and in certain areas. This delicate balance of land and wildlife was maintained by the Salish people through the use of technology. The most powerful of the technologies was the use of fire to sustain and nurture the resources, which we learned were provided by the Creator.

The Salish were not simply wandering the land in search of food, but had a predictable cycle of life relying on the changing of seasons. The Salish year would begin in the spring with a ceremony to welcome the first foods of the season. The summer and fall months produced many fruits such as huckleberries and choke cherries. Throughout the year people would hunt and fish and dry the meat to store for winter. During the winter months, the Salish people would gather around fires and pass down stories and knowledge to the younger generations, this became known as Nkʷusm xʷlqe Nuwewik or “One fire, one family”. Throughout each season the Salish would use fire to maintain their traditional way of life.

There are many reasons why the Salish used fire as a means of land management. Brush and fallen trees would make travel difficult for the Salish so they would burn areas to clear trails. The trails were essential as they mobilized quickly from area to area gathering food and medicine. Lewis and Clark mentioned that after meeting the Salish in the Bitterroot Valley, the Salish pointed them on a path to reach the other side of Lolo Pass (current Montana/Idaho border). During the journey Lewis and Clark became lost and almost died on the pass. On the way back, they used a Nez Perce guide (ally to the Salish) that brought them back over the Lolo Pass. Lewis and Clark were amazed at how easy the guide led them over the pass, while their first attempt was almost fatal. The Salish, and similarly the Nez Perce, maintained this ancient network of trails by using fire to keep the paths clear.

Huckleberries were a main staple of the Salish diet. To ensure they would grow more abundant, they would set fire to huckleberry patches that grew too tall. When a patch grew too tall, it would not produce many berries. The Salish knew this and would “prune” these areas with fire.

“any place where it’s been burnt a year or so ago...Boy, they just turn green and come right up wherever there’s been a fire.”

- Eneas Vanderburg, Tribal elder

Although hunting was easy for the Salish, it wasn’t by chance. Hunting and drying meat was essential for the survival of the Salish people during the winter months. So to make it easier for the Salish people, they would burn areas to move herds closer to camps in the valley. Not only would the herds be closer to camps for easy killing, it would re-grow sweet grass that the next years herd would feed on. This cycle would bring the game herds back year after year.

Burning in the valleys would serve a few purposes. As we learned, burning grassy areas would bring sweet grasses back the next year for game and horses. The Salish would also burn in valley areas to signal to other bands of Salish that they were done harvesting an area and were migrating back to a central camp, usually in the Bitterroot Valley. These were not the stereotypical “smoke signals” Hollywood produced with Indians waving blankets creating billows of smoke. Many early settlers mentioned seeing columns of smoke from the different valleys and knew the Salish burned them intentionally to signify they were coming back to a central camp.

By starting frequent controlled fires, the Salish were in fact using fire as a land management tool. By keeping brush at bay and using low-intensity surface fires, they were helping control the forest.
from dangerous wildfires that decimate a large area of wilderness. Essentially, the Salish was fighting fire with fire. This helped the white bark ponderosa to grow exceptionally high and make grazing and traveling easier. The fires also kept many insects and pests from destroying trees.

By keeping large areas free of encroaching brush and pine, it actually helped diversify the landscape to allow grasses and roots grow in meadow-like areas. The removal of the Salish from many of their aboriginal territories, and subsequent fire-suppression by non-natives, caused an increase in the encroachment of Douglas fir trees which wiped out the white bark pines from lower elevation areas. Most wilderness areas in the original territories of the Salish are now dominated by Douglas firs. Many of today’s wildfires in the area catch the mature underlying brush and wipe out large areas of forest land, as opposed to the Salish way of low-intensity fires that kept the brush at bay while the pines grew tall.

Before and After Fire Management

The Salish people, and nature all by itself, understood the role of wildfire in creating healthy and diverse ecosystems. At the turn of the 19th century, non-tribal management techniques meant an all out war of suppression on fire, as it was seen to be a destructive instead of a healthy force. The photos below show what happens when low-intensity fire is removed from an ecosystem.

The large landscape photo below shows a current view of the Rattlesnake mountains outside of Arlee, MT. Late fall prescribed burning is being conducted to reduce the chance of large high-intensity fire in the choked forests. These are some of the land management techniques of today. More: http://www.fs.fed.us/fire
S&K Global Solutions has won a major subcontract to support Boeing Space Exploration. The company will provide a wide range of engineering and technical services for the NASA International Space Station Program as well as other large Boeing space exploration programs, such as the Commercial Crew Program and the Space Launch System. The majority of the work will be at Johnson Space Center (JSC) in Houston, Texas, with additional staff at Marshall Space Flight Center in Huntsville, Alabama.

“We are very excited about this award,” said David Dean, Director of Business Development at S&K Global Solutions. “Boeing has a strong reputation supporting the small business community and we are honored to be part of that team.”

S&K Global Solutions received its first NASA contract in 1997 with the Software, Robotics, and Simulation Division in the Engineering Directorate at JSC and has had a presence at JSC ever since.

“The drive for technology innovation under these large Boeing and NASA programs is unmatched,” said Barbara DeBernardo, Vice President of Federal/Civilian Sector with S&K Global Solutions. “There is something about space exploration that encourages new ideas and advancements. This community, and the people it naturally recruits, is an exciting environment.”

< Image of earth and the International Space Station courtesy NASA >

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Set your retirement fund beneficiary
If you haven’t set up your beneficiaries, it just takes a quick visit to our 401K site. All you have to do is:

1. Login to your Plan’s website at http://www.empower-retirement.com/participant
2. Click the box labeled “Personal Profile & Info” in the right menu bar.
3. Click the “Beneficiaries” tab at the top of the screen.
4. Click the tab labeled “Beneficiaries”
5. Click “Change Beneficiaries.”
6. Enter your beneficiary information and click “Continue” and then “Submit Changes.”

Call (888) 411-4015 if you have any questions.

Benefits Information
S&K AEROSPACE (Team)

The Quality Team has consistently shown adaptability and resiliency in overcoming daily challenges that are an inherent part of the PROS contract. Members (L to R) Gary Keltner, Alan Shaw, Gustavo Salas, Chris McCan, and Michael Kennedy (not in picture) show team spirit and PROS mission focus. Their exemplary and hardworking attitude is shown by all team members. The entire team has been instrumental in developing and refining repeatable, efficient processes. Input from the team was key to the development of an Asset & Inventory Management System.

Since the implementation of a material inspection process the team has contributed to over $1.29M in quality captures for the quarter. The material inspection process is a key contributor to reduced Supply Deficiency Reports as well as end user satisfaction.

The Quality Team has been able to maintain an excellent SDR percentage to delivered product of 0.48%. This is well below the industry standard of 2.0%.

S&K LOGISTICS SERVICES

Gary Eastman is S&K Logistics Services Employee of the Quarter. Gary is a Senior Data Base Analyst for the Maintenance Repair and Overhaul (MRO) Division where he has shown great dedication and exceptional performance. His strong work ethic played a significant role with numerous S&K awards while also assisting on major projects. His knowledge of the business and working with raw data is second-to-none.

Gary prepares an extraordinary amount of daily, weekly, monthly and ad-hoc reports and is able to pull invaluable information from not only domestic USA, but all over the world in a very timely manner. Gail Schmer, Director of MRO said, “Gary is an outstanding employee who is always helping others, and we are lucky to have him on our team.”

Gail presented Gary with the SKLS Appreciation Coin for his hard work and dedication to always succeed.

S&K GLOBAL SOLUTIONS

Diana Rodgers is on the Engineering Product Integration Contract (EPIC) at Johnson Space Center in Houston, Texas. She works directly with the engineers in the Software, Robotics and Simulation Division (ER) who support the Orion Program. She has been successfully supporting this team for over nine years.

Diana always has a pleasant and “can do” attitude for any request asked by her team. She demonstrates professionalism and reflects S&K Global Solutions in a positive light. She is an asset to the Orion team and S&K team. They have come to rely heavily on her support and attention to detail.

In the past six months alone, Diana has received many accolades from NASA. She earned the Group Achievement Award for her contributions to the Orion Exploration Flight Test-1 Spacecraft Software and the Elite Team Award for design review.
Employees since the beginning

S&K Aerospace recently presented three employees with certificates and tribal blankets to show our appreciation for their many years of dedicated service to S&K. Pictured from left to right are Harry Oliver, Renee Ussery, and Dean Mantz. They all started with the S&K family between 1997-1999. Each began their employment with S&K Electronics, sister company to S&K Technologies, working on a Royal Saudi Air Force (RSAF) F-15 Technical Order Contract. That contract was novated to S&K Technologies, Inc. in 2000 and then transferred to S&K Aerospace, LLC, in 2011. It has now been transferred into the Technical Data Support Services contract (of which S&K is not a participant).

Today, these three individuals help make up a team of seventeen (17) outstanding Technical Order experts who have received nothing but the highest praise and outstanding Contractor Performance Reports from the US Government every year that S&K held this contract. The RSAF F-15 team was recently awarded S&K Team of the Quarter for the 2nd Quarter of 2016. We would like to again express our heartfelt appreciation to these three employees for their years of dedicated service and contributions to the S&K companies and the Salish and Kootenai Tribes. We wish them and the entire RSAF F-15 team the best of luck in all of their future endeavors.

Our favorite tennis pro

Kimimi Ashley, Payroll Clerk at our St. Ignatius office, took part in a mixed doubles tennis team that won the Montana Sectionals in June. They advanced on to the State Sectionals in Boise, ID in July. “We played in 96 degree temps. It was HOT!” said Kimimi.

“There were seven teams in our Division and we had players from six different towns on our team. Saturday was the hardest because we had to play three teams with an average of 4.5 hours on the court in the hot sun.”

If this feat isn’t enough, Kimimi also volunteers countless hours as a high school coach in St. Ignatius. She was featured in the Missoulian this spring with her own article (because she is awesome). Don’t miss it! http://bit.ly/29Cs5Nq

Transitioning teammates

S&K Global Solutions extends a thank you and farewell to our employees that worked on the Tinker Advisory & Assistance Contract B-1 unit. The contract was transitioned to a different vehicle managed out of Wright-Paterson Air Force Base. They presented Le’Roy Callender, Program Manager, with a plaque.

S&K Aerospace Star Performers

Congrats to the latest Star Performer winners at the PROS IV contract team in Georgia. Left to right are Barbara Wilson, Emily Winkle, Lori Hufnagle, and Earl Bass. They were selected for their contributions to the team. (Also pictured is Program Manager Tim Horne).

National Walking Day

Members of the S&K Global Solutions EPIC team at Johnson Space Center took part in National Walking Day, April 6th. The event is hosted by the American Heart Association.
SpaceX Launch
While at Kennedy Space Center for team meetings, Erica Blackburn, S&K Global Solutions, got to take a break and walk outside onto the 5th floor terrace of the OSB II building to watch the SpaceX Launch. “It was incredible! You could literally feel the rumbling and the sound of the roar was way better than any audio.”

Bible Study
Jay Mullens holds the Bible quiz trophy he won for competing in the Christian and Missionary Alliance International Bible Quizzing competition. Jay is in 11th grade and is the son of John Mullens, S&K Aerospace Business Development Director.

Fast Feet
L to R: Zahir Michel-Fuller (5th grade) and Numa Michel-Fuller (3rd grade), grandsons of Patty Wilson of the Moab TAC Team, participated in their school’s Third Annual 5-K Run. Zahir won first place in his age group for the second year in a row.

Sculpting Project Complete
Scott Shaffer, husband of Moab TAC Team employee Michelle Shaffer, was commissioned by the State of Colorado to sculpt a saluting soldier for the Veterans Memorial Cemetery of Western Colorado. The life-size bronze depicts a Vietnam Era tanker, and was dedicated as part of the Memorial Day ceremony honoring all veterans that took place at the cemetery on May 30.

Photo contest winner
For the past several years, the U.S. Department of Energy (DOE) Office of Environmental Management has held an Earth Day Environmental Photo Contest. Any DOE or contractor employee could submit photos. Joe Ritchey, Moab Technical Assistance Contract Senior Program Manager, won in the Energy Efficiency category for his “World Trade Center, Manama, Bahrain (Home of the U.S. Navy 5th Fleet)” photo.

Thomas Wilson is proud to announce the marriage of his daughter, Katherine “Katy” Wilson, on May 21st. He is a Transport Manager with the S&K Aerospace PROS IV team in Georgia. He and his wife also celebrated their 25th wedding anniversary on May 24th.

Katherine Jaymes Thomason was born at 11:42 am on June 13, 2016, to Gabriel and Jennifer Thomason. She has two very excited sisters, Morgan and Lillian. Jennifer weighed 9lbs 6oz and was 21.5 inches long. Jennifer Thomason is a Logistics Specialist with S&K Aerospace in our Warner Robins, Georgia, office.

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Melanie Brooks, Maintenance Procurement Manager with S&K Aerospace PROS IV team, announces the graduation of her sons. Tucker Brooks (red) graduated from Veterans High School. Sean Brooks (black) graduated from Georgia Southern University with a Bachelor of Sciences Degree in Biology with a Minor in Chemistry.

Audrey Peterson stands with her daughter, Erika, during graduation ceremonies at the University of Montana. Erika earned a Business Marketing Degree and an Entertainment Management Certificate. She says “I’m going to take advantage of my surroundings and take it all in.” Audrey is an IT Helpdesk Specialist supporting the US Forest Service in Missoula, Montana.

Vicki Bachtell, daughter of Tom Bachtell of the Moab Technical Assistance Contract Team, graduated from Fruita Monument High School in Colorado with a 4.15 GPA. She was a violist and member of the orchestra throughout high school and Concertmaster for her senior year. Vicki plans to attend Colorado State University (CSU) this fall and was accepted to their Honors Program where she plans to major in Chemistry. She was a recipient of the Colorado Merit Scholarship and the CSU Honors Scholarship.

Sean Bryan graduated from Central Georgia Technical College on May 6th with a degree in Automotive Technology. His mom and dad, Kim and Jim Bryan, both support S&K Global Solutions in Warner Robins, Georgia. Sean is currently working at O’Reilly’s Auto Parts and should soon have a job as a mechanic at a car dealership.

Proud mom, Shirley Gallagher, announces that her son, Keegan Gallagher, earned his Eagle Scout rank and graduated from High School both this past May! The photo is of him with his scout master. His eagle project was building a new playground for a daycare in Moore, Oklahoma, that had lost theirs in the 2013 tornado. Shirley is a Program Analyst with S&K Global Solutions.

Michael Cave, son of Dena Cave, graduated from Georgia State University with a Major in Film and a Minor in Theatre. His post graduate plans are to work in video production possibly as a teacher or to get hired at one of the film studios in Atlanta. Dena is a Transportation Lead in support of the S&K Aerospace PROS IV team in Georgia.

Glenn Parkins, Technical Data Engineer with S&K Logistics Services in Byron, Georgia, just graduated from Embry-Riddle Aeronautical University in May with a Bachelor’s of Science in Aeronautics. “It was a challenging and great experience,” he said. “I took my family to Daytona to watch me walk the stage and grab my diploma. Without support from my family at home and here at work I do not know if I would have finished it as soon as I did.”

McKinley Colton graduated from Polson High School on June 4th. Her father is Scott Colton, CFO of S&K Technologies, Inc. She plans to attend Washington State University and study pre-med. “She chose WSU because she liked the pre-med program and they offered her a good academic scholarship. It also didn’t hurt that WSU is my alma-mater and my family are huge Coug fans!” said Scott.

LeCass Camel just graduated from Headstart in Polson, Montana. At age 4, LeCass, who likes to go by the name Scare Crow (Wizard of Oz fan), enjoys story time and animal books. Recently, he visited Seattle Zoo as Mom’s final exam and did an excellent job naming all the animals. His proud mom is Vina Little Owl, Assistant Controller, at our office in St. Ignatius, Montana.

Malaika Michel-Fuller, granddaughter of Patty Wilson of the Moab Technical Assistance Contract Team, graduated from the International Baccalaureate Program at Palisade High School in Colorado. Malaika will attend the University of Northern Colorado and will pursue an English degree with an emphasis in secondary education, which she plans to use to help educate children in underprivileged communities. She is pictured with her mother Barbara Michel.

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