SAVANNAH RIVER SITE
Mission and budget planning at the Cold-war era nuclear installation

RIVER HONORING ON THE FLATHEAD RESERVATION

A DAY IN THE DESERT
S&K Aerospace acclimates international clients to life and work in Saudi Arabia
I am going to talk about two kinds of leadership: Inspirational and Autocratic. I will show my bias now by stating that I favor the inspirational kind.

To achieve inspirational leadership, you must ask the people you are charged with leading to believe in what you are mutually trying to accomplish. You are asking them to devote their best efforts and creativity towards achieving the common goal. The principle way to make this happen is talk with your folks about the importance of the tasks before them and the methods to be followed. This kind of leadership only requires broad oversight once buy-in is achieved. The staff will bring about the appropriate results with periodic reporting.

Autocratic leadership commands people to do what the leader wants. This method of leadership follows the path that if staff does not meet the sought after result then negative consequences will occur. Heads will roll. An autocratic leader seeks to instill fear and anxiety in the staff to insure that the job at hand is done. There is no room for questioning the methods to be followed to make the directed result happen.

Let’s assume for the sake of this discussion that at the end of the day both leadership styles get the job done. However, just how long, if you are a staff member, are you likely to work long term for the autocratic as opposed to the inspirational leader? ~ Tom
SharePoint training at CDC Headquarters

Gabe Patton, S&K Global Solutions (SKGS) SharePoint Developer working at the Centers for Disease Control and Prevention (CDC), recently designed his own training multimedia materials and presented user training to CDC personnel.

Officials with the CDC Division of Global Health Protection (DGHP) asked Gabe to help advocate increased use of the SharePoint system by training a group of “Power Users”. Because DGHP has tasked SKGS to quickly implement solutions, there were no government training materials that adequately addressed this need, so Gabe deployed a number of customized SharePoint sites with training materials and videos.

Gabe personally trains the federal civilians on how to use SharePoint instead of Excel for lists and tables, where appropriate. He also was a feature presenter to the CDC’s first Development Committee forum for adoption of best commercial practices, and Gabe laid out a new process using SharePoint to automatically generate a newsletter without technical intervention, tailored to supervisory personnel.

The DBHP has a global impact in disease control and prevention. Gabe’s efforts not only as a developer—but also as a SharePoint advocate, facilitator, and bridge to best commercial practices—is helping the CDC foster collaboration and automation of routine tasks.

Photos: Gabe Patton hosts a training for CDC employees who are administrative users of SharePoint at the CDC in Georgia. He developed the training series and materials from scratch and is helping to promote its use around the campus.

2016 NASA Super Nova Safety Award earned by S&K Global Solutions EPIC Team

For the second year in a row, the S&K Global Solutions team at NASA’s Johnson Space Center was awarded the Contractor Safety and Health Forum (CSF) Safety Excellence Award – “SUPER NOVA”. The award recognizes contractor organizations that have demonstrated Excellence in Safety and Health and significant participation in JSC Safety and Health activities.

Candidates submitted their respective application showing OSHA incidence rate safety data, management, and employee participation level in the CSF, CASC and JSAT meetings, and a description of their safety best practices, safety innovations and service to the JSC community. The awards are presented in three levels: Stellar, Nova and Super Nova.

“Other recipients of this award are significantly larger than S&K – companies like Lockheed Martin, SAIC, Jacobs, among others. So it truly is a significant achievement to climb to the top!” said Barb DeBernardo, Program Manager.

All of the accomplishments, best practices, and innovations have advanced the SKGS NASA division towards completion of Stage 1 OSHA Challenge and towards our goal of Voluntary Protection Program (VPP) certification.

How they did it

- Implemented monthly Safety Committee meetings
- Started an employee perception survey and plan of action to address all feedback
- Created a Corrective Action Tracking Spreadsheet (CATS) to document and track all safety findings and close calls
- Training multiple fire wardens
- Sponsoring the Aliens vs. Astronauts 5K race as a Gold Event partner
- Team participation in the JSC Spring Safety Fair as well as Fall Safety & Health Day
- Engaging the team with weekly safety topic participation
- Implemented the World Autism Awareness/Wear Blue campaign
- Team completion of the NASA Safety Culture Training
- Anonymous Suggestion Box
- Received two JSAT Rays Awards and seven Safe Not Sorry (SNS) Awards
- Actively participating as a StarPort Wellness Program partner
Savannah River Site
Mission and budgetary support at the nuclear installation

Last fall, we published an article about a new contract that S&K Logistics Services (SKLS) had been awarded at the Savannah River Site (SRS), a nuclear installation in South Carolina that is managed by the Department of Energy (DOE). This article details SKLS’ work in direct support to the Office of Integration and Planning (OIP) which integrates across the multiple mission areas at this 300-square mile installation.

Government employees and contractors at SRS are part of a massive and successful endeavor to secure and stabilize materials from the cold-war nuclear era and to develop and demonstrate related technologies. Initially, that means management of the facilities and materials generated by the U.S. Nuclear Weapons Program, including spent nuclear fuel and fuel-cycle liquid waste. Along with that core mission is the everyday support to programs like security, environmental remediation, and infrastructural maintenance of the Site’s active and deactivated facilities.

As expected for an installation of this size and age, the infrastructure projects alone are an important part of operational continuity for this 60-year-old facility. SRS has its own electrical power and steam generation and distribution systems, bridge and roadway network, communication, and computer network systems. The “general plant projects” needed to maintain Site infrastructure are extensive enough that they are proposed to become a separate program element in 2017.

SKLS senior staff members, and those of its teaming partner Pro2Serve, support two core OIP missions at SRS; one for planning support with the Mission Planning Division, and a second to provide the technical expertise with the Project Management and Control Division (PMCD). Both help the OIP to perform its mission to integrate activities across the Site with an annual budget (FY16) of $1.3 billion.

The Mission Planning Division defines the logistical relationships between the programs and work elements, and compiles this information into work plans and cost estimates. These plans span 5-year, 10-year, and life-cycle periods and range in focus from strategic plans that concentrate on the logistical and performance aspect, to more budget and forecast-oriented plans. The most comprehensive of these planning products is the Integrated Life-Cycle Cost Estimate (ILCE) which shows the scope, schedule, and estimate for all work across the installation.

With steadfast leadership from planning veteran, Cheryl Davidowicz, SKLS staff have supported the ILCE product since 2011 and are looking at ways to optimize performance across the Site. In 2016, ILCE estimated that the cost of mission completion and asset retirement at SRS would be in excess of $70 billion running through 2065. With the data that SKLS is able to compile, the mission Units at SRS have a better picture of their overall scope and budget, seeing how moving parts affect other moving parts. The resulting impact analysis will show how internal funding changes will effect operations.

The PMCD supports OIP in program implementation and oversight of execution of project work in the Site’s programs. They apply their expertise in program and project management to support project formulation, mission verification, categorization (construction, capital asset, operations) and baseline development. Their combined knowledge of the technical and management components of the projects assures that SRS conforms with the extensive requirements of acquisition regulations and DOE’s project performance directives.

Most of the effort of PMCD support staff assures that the performance reporting systems for the over $783 million in mission work performed annually at the Site is accurately reported. The PMCD support staff (Rich Smalley, Sam Budenstein, Gary Howard, and David Moore) apply their combined technical and management knowledge to keep the work performance, reporting, budgets, and contracts aligned.

Of course, none of this happens without money and the resident budget formulation expert, Brandon McBride. Brandon is always working to resolve budget-development assumptions, budget request development, push back, or reprogramming. Brandon is the steady and nimble force that keeps the right money of the right Congressional budget classification flowing to the program needs. In fact, because of his efforts in conjunction with the FY 2016 Omnibus and budgetary planning for FY 2017, the SKLS group has garnered positive feedback from DOE clients, site managers, and the South Carolina Governors Nuclear Advisory Council.

SRS is the nation’s first National Environmental Research Park and has the most extensive ecological data base comparing natural set-aside areas to industrialized parcels in the world. On a given day, activities could range from supporting a discussion on the options for disposition of the weapons-grade nuclear materials yielded from international arms reduction efforts to pausing on the road to allow a hen turkey and her chicks to cross – and that’s what makes it interesting!

Photos: Top: The SKLS support team at SRS (L to R) Tyson Ramsey, Gary Howard, David Moore, Anthony Palmer, Sam Budenstein, Rich Smalley, Brandon McBride, and Cheryl Davidowicz. Middle: Iconic image of the K cooling tower being demolished by first imploing the structure. Bottom: The R reactor disassembly in process. Cover photo shows the Saltstone Type 2 tanks at SRS. (Photos courtesy Savannah River Site.)
The NASA Engineering Directorate acquired hot spots to take the place of the more expensive and difficult to use air cards for internet access for directorate travelers.

Dennis Brantley, Jerry Salas, and Richard Moyer (not pictured) with the S&K Global Solutions EPIC team found a clever way of making it easy to identify when air cards were falling out of use, thereby enabling the directorate to retire them from use and eliminate a monthly subscription fee.

They were able to retire 10 air cards, saving $48/month for each. The subscription fees, along with user time, resulted in an estimated savings of $6,145 annually.

The S&K Aerospace PROS IV team wants to recognize the following employees for their hard work over the last few months. Pictured left to right:

Gus Salas with the Quality, Warehouse, and Transportation group carries a lion's share of work and is one of the main troubleshooters for quality. His mentorship and training with the warehouse quality personnel has improved the inspection criteria techniques and directly contributed to deficiency captures valued at $378,324.73 for January alone!

Lori Hufnagel is a Country Coordinator who works closely with Korea and Israel and maintains an excellent relationship with country reps through communication and a positive attitude. In a single month, Lori will field hundreds of emails and messages and review 650 requisitions.

Emily Winkle with the maintenance department has proven herself as a conscientious employee who is focused on providing the highest standards in quality of her work. She consistently manages her workload and is available to support additional tasks when a colleague is away or there is a ramp up within her division.

Andrew Stapleton with the Supply team continues to seek more responsibility within the team and has proven himself a key member of the PROS program. In December alone, he created, managed and awarded 95 contracts out of the overall 235 contributed by the team, resulting in 40% of the total contracts made by the group.
S&K Aerospace has begun processing purchase orders for F-15 parts and equipment under a newly awarded contract with the Royal Saudi Air Force (RSAF) classified repair and return contract. The contract work will provide “Repair and Return” support for the RSAF, which is a major user of the F-15 aircraft. Logistics specialists at S&K Aerospace will offer service for all classified aircraft parts.

S&K Aerospace has established an excellent relationship with the RSAF, and is proud to have won the full and open competition opportunity. The seven year contract has a value in excess of $40 million, with remaining proceeds that will bring in considerable revenue for our shareholders, the Confederated Salish and Kootenai Tribes.


Third-party logistics support for Royal Saudi Air Force F-15 fleet

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Invitation to Jordan sparks international business relationship

After a successful Red Flag Exercise at Nellis Air Force Base, Nevada, the Royal Jordanian Air Force (RJAF) extended a visit request to a couple of S&K Aerospace employees that supported them in the United States. The RJAF was impressed by the level of support and professionalism shown by S&K Aerospace during their training at Red Flag.

John Sims, Vice President of Operations, and Matt Hellrung, Exercise Support Manager, traveled to Amman, Jordan, to tour their operations and to meet with senior RJAF officers to discuss potential support opportunities. S&K Aerospace has significant experience providing support for neighboring countries like Saudi Arabia.

During a meeting at the RJAF Headquarters with General Nassar Athamneh, Royal Jordanian Air Force Commander, John presented a framed picture of the RJAF F-16’s departing Bangor Air National Guard Base, Maine, on their return trip from Red Flag to Jordan. The RJAF flew their aircraft all the way to Nellis Air Force Base for training. Also pictured (right) is Colonel Walid Barakat, Chief of Aircraft Supply Branch.

While in Amman, John and Matt were treated to a feast courtesy of Colonel Firas Masadeh, RJAF Red Flag Commander, and enjoyed a few historical sites. Pictured left, Matt is shown engulfed by the second century Roman Theater which was restored in 1957 and is now a major tourist highlight.
S&K Aerospace Middle East Branch Office

Personnel Support Services and language training with our expanding teaming partners

S&K Aerospace, Middle East Branch continues to provide Personnel Support Services (PSS) to multiple clients in Saudi Arabia. The two most recent strategic relationships created are with BlueForce, Inc. and JMark Services, Inc. In support of these efforts, S&K Aerospace has expanded operations by opening a branch office in the Eastern Province of Saudi Arabia.

BlueForce is a management, technical, and professional services company headquartered in Hampton, Virginia. They've joined with S&K Aerospace, General Dynamics Information Technology, Chenega Corporation, and Multilingual Solutions to provide English Language Training to the Royal Saudi Air Force (RSAF) in Dhahran, Saudi Arabia. The RSAF English Language Training program gives the RSAF a training pipeline to develop their required number of students with a specified English Comprehension Level qualification.

S&K Aerospace also provides all the Personnel Support Services (PSS) for the instructors and support personnel In-Kingdom, including sponsorship and immigration, housing, transportation, medical insurance, payroll services, and cultural training. The foreign nationals are treated to seamless integration into life and work in Saudi Arabia.

JMark Services Inc. is a successful, woman-owned small business based in Colorado Springs, Colorado, that supports the RSAF with the design and delivery of intelligence training courses, including the deployment of instructors to Saudi Arabia to conduct capstone practical exercises. S&K Aerospace has been providing PSS for JMark.

A day in the desert....

In support of Team BlueForce, the S&K Aerospace Eastern Province Branch hosted “a day in the Saudi Desert.” The purpose of the event was focused on team building and cultural awareness as well as just a fun day. Events included camel rides, horseback riding, 4-wheelers, and traditional clothing and food.

The S&K Aerospace, led by Mr. Saleh Al-Ghamdi, first welcomed the BlueForce personnel to Saudi Arabia. Mr. Ali Al-Jamil provided cultural insights into Bedouin life and the entire team spent the day helping the group get accustomed to Saudi life.

The Bedouins are an Arab semi-nomadic group, descended from nomads who have historically inhabited the Arabian deserts. Their name means “desert dwellers” in the Arabic language. Bedouins were traditionally divided into related tribes and, not unlike Native American tribal members, many Saudis retain their traditional Bedouin tribal culture through music, poetry, dances, and many other cultural practices.

Photos: the BlueForce team enjoys a fun day in the desert, including ATV, horse, and camel rides, fine food, and teambuilding exercises. In the bottom photo, the S&K Aerospace employees welcome the visitors (L to R): Ali Al-Jamil and Omar Khoza’e welcome the BlueForce PM—Les Lunceford. The traditional Bedouin “dress” is a thobe (also spelled thawb which is the standard Arabic word for a “garment”). These garments are loose and require little maintenance; very practical for the nomadic lifestyle. (Not Pictured: Saleh Al-Ghamdi, Mohammed Al-Qarni, and Salem Al-Ghatani)

The photo above shows S&K Aerospace employees at our Riyadh office: (L to R): Abdulaziz Katyasam, Haroon Siraj, Les Lunceford (BlueForce PM), Abdullah Al-Rasheed, and Mohammed Samarah.

Employees that were not available for the picture are: Jarrah Al-Shammri, Falah Al-Shammri, Mohammed Haneesh, Ali Al-Qahtahni, and Mohammed Al-Shehry.
Recently, the S&K Aerospace human resources team implemented a new and improved Performance Improvement Plan process to assist a supervisor with the struggling employee by facilitating improvements needed for the employee to succeed at work.

As an employee, don’t worry. If you are being placed on a Performance Improvement Plan, count yourself lucky. Your supervisor is taking the time to provide you with tools, training, and the opportunity to completely improve at work, and possibly boost your career.

Utilize this one-on-one time with your supervisor to communicate and focus on your career goals and how to
What is a PIP all about?

• The Performance Improvement Plan documents key deliverables and behaviors against a baseline that describes success.

• The Performance Improvement Plan is usually prepared by the supervisor and signed by both the employee and the supervisor indicating an agreement on what success looks like.

• At the end of an agreed upon time frame, the supervisor rates success or failure against the deliverables and behaviors.

• Fear not, the Performance Improvement Plan can be mastered. Meet the deliverables and you are off the Performance Improvement Plan and on your way to success.

S&K as a whole encourages employees and teams to strive to be the best they possibly can in the workplace. Our leadership wants to take positive actions to ensure a way that each individual is performing at their very best and if they are not, then strategies can be put in place to support them in their personal and professional development.

So remember, a PIP is not a career death sentence, it is an effective tool provided to support an employee with improving their performance and reaching their full potential.
River Honoring an educational event for kids

By Brian Tanner

The Flathead Watershed is a major tributary and headwaters to the Columbia River Basin in the Pacific Northwest. This unique watershed area has been home to the Salish and Kootenai people at least 10,000 years, possibly longer.

Before the construction of dams in the Columbia River Basin many Confederated Salish and Kootenai Tribal (CSKT) elders recall stories of marine animals present in the Flathead Watershed including salmon and seals. The Flathead Watershed, or CSKT aboriginal territory, is now home to the largest concentration of grizzly bears in the interior of North America—amongst many other animals.

Most of the Flathead Watershed flows into Flathead Lake, which is the largest freshwater lake west of the Mississippi, then eventually flows into the Columbia River Basin.

The oral stories of the CSKT people recount the last Ice Age and the massive, ancient Glacial Lake Missoula. The thawing of the glacial ice released much of the waters of Glacial Lake Missoula which flowed to the Pacific Ocean. Ancient stories substantiate geological accounts placing CSKT people in the area approximately 40,000 years ago. Much physical evidence of prior occupation would have been lost due to the advance and retreat of glaciers during the last Ice Age (10,000 years ago). The evidence of occupation along the Flathead River and Lake, suggest that this watershed was an important cultural center for ancient life in Western Montana.

Given the long history of the CKST people along the Flathead River and its many tributaries, the CSKT decided to host a yearly river honoring. The event was an opportunity for CSKT elders to remind the youth of the importance of the river to our people as a means of sustenance and transportation. The first was held in 1986 and students of all grades were invited to attend. There are many events open to the public along with native games and educational stations.

In 1993, the River Honoring Committee decided to focus on fourth and fifth grade students as they are old enough to understand the importance of the river and maintain wonder and curiosity. Nearly 1,000 students attend the River Honoring each year. Students learn about cultural aspects of the tribe, environment, biology, games, and wildlife. Since its start, 20,000 students have attended the River Honoring and have learned more about the importance of the river system, CSKT culture, and how people and nature interact.

Photos clockwise:
Kids at the 2011 River Honoring Air Quality Educational Site where speaker Randy Ashley, CSKT Air Quality Program Manager, discusses how emissions from car exhausts, road dust, slash burning, fireplaces, and smoke stacks have several negative side effects. (CSKT Natural Resources Dept photo)
Tim Ryan showing students the ancestral skills and technology of the Salish and Pend d’Oreille tribes at the River Honoring. (Charkoosta)
SKC Extension Agent Virgil Dupuis shows the Nkwusm students the difference between a well-protected riparian area and an unhealthy riparian area. (Charkoosta)

It wouldn’t be a River Honoring without the Native games like shinny which brings out the competitive spirit in everyone. (Charkoosta)
S&K AEROSPACE (Team)

The Technical Order Team at S&K Aerospace is comprised of 17 highly skilled employees that are responsible for the development of Royal Saudi Air Force (RSAF) Technical Orders (TO). In addition to TO’s they manage change and revision packages, logistical support, flight manual support, and configuration management for all RSAF F-15 aircraft. During this quarter the Team produced 6,542 pages for Country Standard Technical Orders, all of which have been uploaded to the RSAF Print on Demand Server, providing instant access to the latest changes to the RSAF.

In addition to the high standard of quality exhibited by this team during their daily performance of assigned duties, in the last quarter members of this team also accomplished the following: received a Bachelor’s Degree, organized a coat drive for underprivileged children, organized charity event for local elderly home, and provided transportation for rescued dogs up the entire east coast to place them in loving homes and preventing euthanasia. The professionalism and dedication of this team, to their jobs and community, make them an obvious choice for Team of the Quarter!

S&K AEROSPACE

The dedication and outstanding contributions of Dean Mantz reflect highly upon S&K Aerospace, his assigned organization, and the United States Air Force. Dean works within the RSAF Technical Order team.

Along with his exemplary performance this quarter, Dean was notably asked for by name to participate in the Aircraft Mounted Accessories Drive Power Takeoff Shaft Vibration Mitigation Team, tasked with solving induced vibration metal fatigue and failure on aircraft equipped with Pratt & Whitney engines. He was also personally requested to attend numerous conferences at GE, Boeing, Pratt & Whitney, and USAF Depots as a Subject Matter Expert. He answered 86 Requests For Information based on his knowledge of aircraft configuration, program access to supply and engineering systems, and working knowledge with illustrated parts breakdowns and drawings.

S&K GLOBAL SOLUTIONS

Kevin O’Brien provides hands-on technical support to the Federal Aviation Administration (FAA) in the southwest region of the U.S. He works out of the FAA’s Central Arizona System Support Center (CAZSSC) near Sky Harbor airport in Phoenix but is frequently on travel supporting the maintenance or repair of radar and communication sites throughout the state.

“Kevin has always been a resourceful employee,” said Ken Schumacher, Sr. Program Manager. “Often his work sites are in very remote desert or mountain top locations that are several hours away from modern conveniences and resources so, when problems arise, it’s not always possible to run to the nearest Home Depot to get materials or tools. Such circumstances requires a high degree of imagination and resourcefulness, not to mention someone who is multi-talented.” Congratulations to Kevin!

S&K LOGISTICS SERVICES

Brandon O’Brien is a Project Controls Engineer supporting the Office of Integration and Planning (OIP) at the Department of Energy, Savannah River Site. Our DOE clients’ expressed appreciation for Brandon’s assistance in navigating the Savannah River Site through budget uncertainties related to the final outcome of the Omnibus and budgetary planning for FY 2017. He provided analysis for different planned funding levels for Site programs from the initial continuing resolution through final passage of the annual Appropriations Bill, responded to questions from various Federal agencies, and provided impacts at these funding levels through passage of the final Appropriations Bill.

After passage of the 2016 Omnibus Appropriations Act, Brandon supported DOE through developing briefing slides to communicate the final outcome of the Appropriations Bill and its impacts to Site Operations. These presentations earned praise from members of the SRS Citizens’ Advisory Board and from the (South Carolina’s) Governor’s Nuclear Advisory Council.
Celebrity Sighting

Brian Wardlaw, Computer Support Technician, and Sharnarra Reid, Acquisition Specialist, got a chance to interview Tedashii for Jam The Hype while he was at the December Move Conference in Macon, GA. Tedashii is a Christian Hip Hop artist signed to Reach Records and is part of the 116 clique. Find the video interview on JamtheHype.com.

Gymnastics Pro

Ten year old Layla Belle Reese, the daughter of SKT Inc. Accounts Receivable Specialist, Jason Reese, recently placed 4th on vault, 4th on beam, 2nd on floor, 1st on uneven bars and is now the level 4 All Around State Champion in Montana. Her 9.725 on the uneven bars was the highest score for any level or age group and tied for the highest score of the meet in any event, age, or level. This is only her 2nd year in gymnastics and she beat several girls that have been competing since they were four years old.

“i’m super proud of her,” said Jason. “her gym is in Kalispell but we live in Polson so she has to leave school early four days a week to make it to practice. They practice four hours a day so she doesn’t get home until 9:30. Even with all the missed school and minimal time for homework she still hasn’t gotten a grade lower than A+ ever.”

Livestock Show-off

Kendra Williams, S&K Aerospace Transportation Specialist with the PROS IV Team, captured this shot of her son, Jordan, and his Hampshire barrow “Herbie” at the Georgia State Livestock Show. This was his second year competing with the Crawford County FFA Livestock Team.

In Remembrance

S&K was sad to lose one of our team members last year. Sometime in the early hours of December 10, 2015, Daniel Ryan Phelps, oldest son of Jim and Mary Phelps, passed away in his sleep from natural causes.

Daniel made a tremendous impact on the Bid & Proposal Group as a Pricing Analyst in the short time he was with us and impressed everyone who worked with him. Our warmest condolences to his family and friends. Daniel is missed.

T-ball for the Win!

Will Carroll from S&K Aerospace in Warner Robins and his wife Jenison and two boys, Davis (left) and Sabin (right) celebrated Davis’ first T-ball season in the Warner Robins American Little League as a Giant. The season lasts from mid-March to mid-June and consists of 14 games. His younger brother, Sabin, enjoyed cheering him on in his own Giants jersey. “Davis’ favorite part would be batting. He loves to put on his batting gloves and getting to hit.” said Will.

Melinda Taylor, S&K Aerospace Staff Support Services Manager, and her husband, Mark, proudly announces the birth of their third grandchild. Their son, John, and his wife, Alison, gave birth to Kye Lane Amerson on March 3rd. He weighed 8 lbs, 9.4 oz. Kye is being held by big sister Kinsley.

S&K Aerospace PROS IV Team Quality and Warehouse Operations Manager, Alan Shaw, announces the arrival of his new grandson, Evan Alan. Little Evan was 7 lbs 12 oz and born on April 4th.

Proud grandma Lynn Cook, Financial Specialist with S&K Aerospace in GA, welcomed little Ella Kate on February 20th. She weighed 6 lb. 2 oz. and has an older Brother Skyler. She says their hearts are overjoyed with this new baby girl.

S&K Group Spirit is produced for the proud employees of the S&K Technologies, Inc. family of companies. 63066 Old Highway 93, P.O. Box 339, St. Ignatius, MT 59865 Ph: 406-745-5738 www.sktcorp.com Please email questions or comments to: info@sktcorp.com

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