



S&K "GROUP SPIRIT"

FALL / WINTER EDITION, 2018

ADELLOS SCORES PARTNERSHIP

Adelos to work with Navy

WIN AT MOAB

S&K Logistics continue work at Moab

NATIVE AMERICAN HERITAGE MONTH

SKGS celebrates at NASA Johnson Space Center

Letter from the Chief Executive Officer

Chad Cottet

“Excited to be part of the team!”

In Montana, winter was in full swing and days were their shortest but I couldn't have been happier. I had signed a contract to be the next CEO of S&K Technologies and winter or not the heat was on. The shoes I was hired to fill were HUGE and the void created when Tom Acevedo retired is one I can only hope to one day fill. Beginning January 1, 2018, I started the journey to try and fill those shoes.

I would like to thank Tom for his dedication and vision for the past ten years, he built a team that is truly second to none. He empowered the leaders within SKT to strive for and expect greatness. Tom, and Greg before him, have allowed me to step into a position that has stability within the executive team, amazing talent at every level of the company, and a reputation for providing the highest quality work throughout the industry.

Remember, the CEO is only one piece of the company leadership. Our Executive Team of Tony Amadeo, Dave Rariden, Margaret 'Binky' Bowman, Dermot O'Halloran, Rita Matthews, and Scott Colton are really the glue that holds this ship together. They are a team that anyone aspiring to lead a company dreams about and I am learning from each of them every day.

By the time this newsletter is published, the total employment of SKT and its family of companies will be over 700 strong. There is an old saying "a company is only as good as its people" and the 700 of you make it great. The road ahead will inevitably be filled with twists and turns, bumps and bruises, and short winter days... but I couldn't be happier.

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S&K Paqli “Firefly”- Binky Bowman

Pronounced (Pac-Lee), S&K Paqli—Salish for Firefly—a new feature to get to know an employee that has been with the company for many years, or has a unique story that makes them stand out.

What did you do before coming to SKT?

I owned and operated several convenience stores, served on many Economic Boards of the Tribes, and Pablo Water and Sewer, as well as the Montana Board of Pardons and Parole. I also worked a couple of yearlong stints for S&K Gaming.

What is your current role at SKT?

I am President of S&K Global Solutions, LLC

In your time at S&K, how has the company changed?

Well, as a board member the current SKT was a concept that was hatched at S&K Electronics and spun off from that company as the growth demanded more space. The current corporate building was rented, then purchased and the LLC's became a new way for us to grow.

What do you think most people would be surprised to know about corporate?

How truly efficient they are, with a small staff. They carry

out billing, receiving, payroll, benefits etc. for about 700 employees, with about two dozen total employees.

What is something most people at S&K do not know about you?

I am the youngest of 11 kids, and have always lived in Lake County on the reservation.

What are some of your hobbies, outside of work?

Hiking, sewing, traveling with my hubby Mitch, and hanging out with family in general.

If S&K became a movie/show, which actor would you want to play your role? What would the name of the movie/show be?

Sandra Bullock, “Success comes to the Rez.”

What is your favorite S&K story or event that happened to you in your time at S&K?

The pure growth that has happened, and meeting all of the great folks in the field that make us proud every day.

Adelos CTO, Dr. Alex Philp speaks at Montana Tech Summit

Dr. Alex Philp, Founder and Chief Technology Officer of Adelos, Inc., was recently invited to speak at the biennial Montana High Tech Jobs Summit in Missoula, Montana. The event was co-hosted by Sen. Steve Daines (R-MT) and the Montana Chamber of Commerce Foundation. With the high-tech sector growing seven times faster than the average sector growth, the focus of the summit was on how to attract tech companies to Montana, how to remove barriers to business and job creation, and how to improve broadband access in rural Montana.

Dr. Philp participated on a panel, “The Internet of Every-Thing: How Technology and Connectivity Touches Every Part of Our Lives” during which he highlighted how fiber optic sensing capabilities are a good example of an IoT application. Adelos’ Phosonic™ 2.5+ virtual sensor array provides advanced functionality through a connected, machine-to-machine digital network. Utilizing a buried fiber optic cable system, individual virtual sensors are maintained digitally along this array and provide specific detection, classification, and localization information of interest. This information is communicated to other digital machines connected through a secure network, allowing other sensors to use the Phosonic data automatically and continuously. Other participants on Dr. Philp’s panel included representatives from Amazon, BNSF, CTIA, and onXmaps.

The event drew leaders in technology with keynote speeches from Jay Clayton, Chairman of the U.S. Securities and Exchange Commission; Brad Smith, President of Microsoft; Mignon Clyborn, Commissioner of the Federal Communications Commission; Neville Ray, Chief Technology Officer and Executive Vice President of T-Mobile; and Sanjay Poonen, Chief Operating Officer of VMware.



National Native American Heritage Month



NASA Celebrates NAHM

S&K Global Solutions celebrated Native American Heritage Month, in collaboration with NASA Johnson Space Center in Houston, TX. SKGS handed out samples of Montana-made buffalo jerky to participants. Confederated Salish and Kootenai Tribal Councilman, Steve Dupuis, attended on behalf of the tribes.



History

Championed in 1990, President George H. W. Bush gained the support of both Senate and Congress to designate the month of November, including subsequent years, to be National Native American Heritage Month. In 1992, President Bush proclaimed it The Year of the American Indian, the 500th anniversary of the arrival of Columbus.

The idea of celebrating or honoring American Indian and Alaska Native people is not a new one. In 1912, Dr. Arthur Caswell Parker (Seneca) persuaded the Boy Scouts of America to set aside a day for the "first Americans," which they did. A few years later in 1914, Rev. Red Fox James rode horseback across America to gain gubernatorial support from various states to recognize "Indian Day." After gaining the endorsement of 24 governors Rev. James continued horseback to Washington, D.C. to deliver the petition to the White House.

Today many organization and federal agencies celebrate National Native American Heritage Month, including Department of Defense, The Small Business Administration, Department of Energy, and many others. Beginning in 2003, the Office of the Assistant Secretary - Indian Affairs has issued a theme for Native American Heritage Month. Below is a list of the themes from past National Native American Heritage Months.

In 2009, Congress passed the Native American Heritage Day Act of 2009, designating the Friday after Thanksgiving as National Native American Heritage Day.



Top: Native American Dancer speaks at NASA JSC
Center: CSKT Councilman shakes hands with electronic dignitary at JSC.
Bottom: Barb DeBernardo and Sonja Franklin, SKGS, at jerky table.

Difficult times?

Try our Employee Assistance Program

In an ever-stressful world, it gets harder and harder to balance our workload and issues in our personal lives. Each day, we put on our work clothes and our work faces and concentrate on getting the job done. It is extraordinary, really, how much gets done by people who are facing worry, trouble and concerns in their lives.

Many of our coworkers and friends look calm and confident and focused on what they are doing, yet worry is with them always. Nearly half of all marriages end in divorce today. Others you work with might be grieving the death of a loved one. Others may be struggling with drug and alcohol issues, caring for an aging parent, or dealing with the challenges of raising a teenager.

Your employer realizes the difficulty of this balance and appreciates the concentration and achievements you bring to the workplace. That is why they provide you and your dependents an Employee Assistance Program (EAP).

Your EAP services are provided by ComPsych, an independent firm. The EAP counselors are not employees of your company. This is one way we ensure confidentiality to you and your family members.

- Your GuidanceResources Program
- Available 24 Hours a Day
- Confidentiality
- GuidanceResources for Family Members
- Here for You

The GuidanceResources Program is a free, short-term counseling and referral service designed to support you through difficult times. We believe no problem is too big or too small for the GuidanceResources Program. Many people turn to the EAP for help with relationship issues. They may be quarreling frequently or going through a divorce. They may also be trying to work out child custody arrangements. Rough patches occur in even the best of relationships, and the EAP can help with these.

The Guidance Resources Program also helps with family and parenting problems. Help is available for those who have kids who are getting into trouble, are having difficulty at school or are suffering with their parents' divorce. The EAP can also be helpful to people who are caring for aging parents. In addition to emotional support, the GuidanceResources Program can help identify sources of practical assistance in your community. ComPsych can also refer you to a lawyer or financial advisor for legal or financial difficulties that may be causing stress. It can be the first place you turn for drug and alcohol problems, whether they are your own or the problems of someone close to you.

You can call ComPsych with work-related issues, such as:

- Trouble getting along with your boss or coworkers
- Feeling overwhelmed at work
- Concerns about job security or layoffs
- Extensive Manager's Toolbox Resources
- Career and Personal Development

ComPsych is also there should you want to call when you just do not feel right, such as when you feel:

- Angry
- Lonely
- Depressed
- Stuck in a pattern you cannot break free from

Available 24 Hours a Day

To access your GuidanceResources Program, call your organization's personalized toll-free number that is available 24 hours a day, seven days a week.

Your call will be answered by one of our experts in our centralized office. He or she will listen to your concerns and locate the best counselor for you in your community. ComPsych will contact the counselor and tell him or her to expect your call. You then set an appointment that is convenient for both of you.

In most cases, you can expect to be seen in one week. Of course, emergencies are attended to immediately.

If your situation can be resolved within a few sessions, you will continue to meet with your counselor. Problems requiring long-term therapy or highly specialized care may be referred to specialists outside the EAP, which may be paid for by your health insurance program.

Confidentiality

Many people are afraid that personal information shared with ComPsych will get back to the employer or others. It will not.

Nothing will be revealed unless you reveal the information yourself or give written permission to ComPsych to reveal information.

We are an industry leader in protecting the privacy of our clients and take confidentiality very seriously.

- Your records are kept confidential in our office.
- You are never called or sent mail without your permission.

Guidance Resources for Family Members

Your spouse, partner or dependent children are also eligible for this free service. We recognize that many issues facing an individual can impact the entire family. Therefore, ComPsych (and your employer) want to support you.



SKLS riding its “Hot Streak” with a Moab Win

S&K Logistics Services will stay on as the technical assistance provider for the Department of Energy’s Moab Uranium Mill Tailings Remedial Action (UMTRA) project in Utah, DOE’s Office of Environmental Management (EM) announced last week. The five-year contract worth \$20 million to \$24.5 million, according to an Aug. 10 DOE EM press release. The indefinite-delivery, indefinite-quantity contract could encompass firm-fixed price and time-and-materials task orders.

The broad scope of work covered by the contract includes records management, training, safeguards and security, revegetation, property management, documentation support, and quality assurance. The Moab cleanup program involves relocation of millions of tons of mill tailings and other material from the onetime uranium ore processing plant and nearby properties to a final disposal site at Crescent Junction, Utah.

Cleanup contractor Portage Inc. is doing the work under a five-year, \$156 million follow-on contract that lasts to Sept. 30, 2021. S&K had provided technical assistance to the Moab UMTRA project for more than eight years as of last December, company President Dave Rariden said at the time.

The company won the prior contract award in May 2012. DOE EM said it received six proposals for the new contract, but did not identify the other bidders. SKLS also won another contract in May, taking home a contract valued at up to \$17.4 million to provide technical and business assistance services for DOE EM’s Los Alamos Field Office in New Mexico.

Read about SKLS exceeding DOE’s Los Alamos project expectations on the next page.

Adelos enters agreement with U.S. Navy

Adelos, Inc. and the U.S. Navy (Right) entered into a Cooperative Research and Development Agreement (CRADA) to develop new capabilities related to Phosonic™ 3.0+ fiber optic sensor system for border and perimeter security applications.

The CRADA represents specific collaborative areas of research between the U.S. Navy and Adelos, and extends a long-term, valuable relationship between the research partners. These areas involve advanced materials design, acoustic signal processing applications, target classification algorithms, and other areas of interest to the U.S. Government.

“This Cooperative Research and Development Agreement builds on the decade-long partnership between Adelos and the Naval Undersea Warfare Center, Newport.” said Scott Colton, CEO of Adelos, Inc. “The agreement will help us achieve a significantly enhanced solution for our customers and provides a substantial benefit to the Navy.”



NASA News



SKGS’ Erin Pillow, Configuration Management Specialist Supervisor, supported the Upgraded Tracker Thermal Pump System (UTTPS), for the International Space Station Phase II Safety Review. UTTPS is a state-of-the-art particle physics detector using the unique environment of space to study the universe and its origins.

Photos courtesy of U.S. NASA

SKGS’ Lana Rouse, Project Technical Specialist and Sylvia Paden, Project Technical Specialist Supervisor, supported NASA’s Capsule Parachute Assembly System team with the qualification airdrop for the CQT-4-5. The airdrop exercises were held at the U.S. Army Yuma Proving Ground in Yuma, Arizona.



SKLS Moab project exceeds goals and hits milestone

The Technical Assistance Contract (TAC) for the Moab UMTRA Project was recompleted and awarded in 2017 to S&K Logistics Services, LLC. One of the key components of competitively winning the contract was the project's performance over the previous decade. The

Five-year contract has a value of up to \$24.5 million. The TAC provides technical and administrative services to DOE and manages the environmental air monitoring and groundwater programs.

2017 and early 2018 brought further successes. The project shipped about 458,900 tons of uranium mill tailings from the former Moab ore-processing site to the Crescent Junction disposal site 30 miles away. This amount surpassed the planned total for this period by 8,600 tons.

The groundwater extraction target volume of

4 million gallons more than doubled expectations, bringing the final total to 8.8 million gallons extracted. This process helps protect the Colorado River from ammonia and uranium. The river borders the Moab site on the east and lies 750 feet from the base of the mill tailings pile. The Remedial Action Contractor (RAC) also replaced some aging equipment that included a water wagon. The water wagon spreads contaminated groundwater to control dust and created efficiencies by doubling the capacity of existing water trucks.

A milestone occurred in February 2018. The project hit a total of 9 million tons of tailings relocated away from the Colorado River. This work was completed safely. Site employees have worked more than 500 days without a lost-time injury or accident.

Finally, the TAC was able to welcome new staff in the following areas: Environmental Air Monitoring, Revegetation, Public Affairs and Information Technology.

"We are now on the downhill side of the tailings removal process, and we continue to make steady progress in relocating the tailings away from the Colorado River."

Russell McCallister, Federal Cleanup Director, Moab

- ▶ Exceeded 2017 goal of shipping 458,900 of uranium mill tailings; 8,600 more tons than anticipated
- ▶ Extracted more than 8.8 million gallons of contaminated groundwater from wells, preventing contaminants from reaching the Colorado River
- ▶ Replaced aging equipment to create efficiencies and mitigate risk
- ▶ Hit project milestone of 9 million total tons of uranium mill tailings relocated



The new water wagon (above) sprays water for dust suppression at the Moab Site.



The Moab crew after hitting the 9 million ton milestone in Feb. 2018.

SKLS forms relationship with Middle East Propulsion Company

S&K Logistics Services recently expanded its distribution services to include representing sources of manufacture and supply in Saudi Arabia to military defense platform operators around the world. SKLS established partnership agreements with Middle East Propulsion Company based in Riyadh and Aircraft Accessories and Components Company based in Jeddah. The groundwork and agreements were months in the making and formalized publicly during the Dubai Air Show.

"S&K has been working with both companies to serve the Royal Saudi Air Force since the early 2000's," said SKLS President Dave Rariden. "These agreements are the most recent high point in a long history of collaboration between outstanding service providers and S&K companies to serve our customers' needs."

Middle East Propulsion Company (MEPC) is fast becoming a premier engine overhaul and repair service facility in the GCC region. They have been serving the Royal Saudi Air Force for many years both with the backing of major propulsion OEMs and premier secondary engine overhaul and repair service providers.

Over the past five years, MEPC has made great gains in developing capabilities in-house by augmenting its engineering and technical staff. The results have been outstanding with MEPC being able to serve regional customers more efficiently than other service facilities through lean operations and great reductions in shipping time.

Aircraft Accessories and Components Company (AACC) has been a critical strategic partner to S&K in serving regional operators for nearly 20 years. They are currently undertaking a major capital and technical investment that will soon allow the company to compete with any major component overhaul facility in the world.

"The transformation is massive, broad in scope, and very exciting for anyone relying on exceptional repair facilities to win new business," says James Schaan, VP, Business Development for SKLS. "We have seen dozens of repair facilities around the world and worked for or with a good a number of them. When all of the new facilities are

operational and the workforce is in place, AACC's capabilities will be unbeatable world-wide."

In addition to having long working relationships with the leaders of these companies, MEPC and AACC both see the great success S&K companies have had reaching operators of defense platforms around the world and want to capitalize on those connections.

Gail Schmer, VP MRO Operations for SKLS, defines the relationships as shrinking the planet, "S&K has the relationships and contract vehicles in place to serve US-allied military forces in every corner of the world. We connect exceptional service providers to our customer's day in and day out wherever they both may be, saving time and money for operators while keeping their defense systems fully mission capable. We manage the regulatory and contractual matters while our partner facilities manage the servicing of components. Every supplier is critical to us and we all provide critical support to our customers."

SKLS' MRO Division has grown dramatically over the past five years. They now have formal distribution agreements with over 30 manufacturers and sources of repair and continuously add more.

"We are extremely careful about who we offer our distribution services to and we know exactly what we intend to accomplish every time we add a source of supply or repair to our portfolio," said Gail Schmer. "We are also very quiet about how we go about our business. We focus on serving our customers' needs and not making a big splash about it."

And as for the publicity and press releases at one of the largest air shows in the world?

"We still have to get the word out to potential customers, and we did," Dave Rariden says with a laugh. "Operators like to know that S&K is geographically unbounded. Whatever it takes, we will connect allied military forces to the best service providers in the world. It's good for them, good for our repair facility partners, and most importantly, good for the long-term benefit of our shareholders."



Above - SKLS with Middle East Propulsion Company (MEPC)

Right - SKLS' President Dave Rariden with MEPC CEO Abdullah Al-Omari.



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- Add health care professionals to contact list right from a claim or directory search

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GO YOU



S&K Holiday Parties

SKGS RAMPOD & C2ISR Holiday Party



SKGS Houston Holiday Party



SKGS Fall Festival





S&K Global Solutions - Sara Garcia, Project Technical Specialist

Sara was chosen as S&K Global Solutions Summer Employee of the Quarter. Sara works on our Project team on our Engineering Product Integration contract (EPIC) at Johnson Space Center (JSC) in Houston, Texas. She is always looking for new ways to learn new skills to improve tasks on the contract.

Sara was also given special recognition from NASA’s Game Changing Development, Program Manager, Mary Elizabeth Wusk. Sara was instrumental in hosting members of the Game Changing Development at Johnson Space Center. Their meeting went smoothly and EPIC staff were friendly and courteous towards Mary’s team. Game Changing Development looks forward to working with Sara and the SKGS team.

S&K Logistics Services - Joie Key-Randall, Office Administrator

Joie is the Conference Room Scheduler, Government Vehicle Motor Pool Coordinator, and Facilities Work Order Clerk for the Department of Energy Savannah River Operations Office (DOE-SR) at the Savannah River Site. She is well-known for her enthusiasm and positive attitude, but Joie’s most outstanding character traits are her initiative and team spirit. She routinely identifies a need and leads the effort to fulfill that need.

Joie has many examples of taking initiative in the office to make sure the contracts and operations run smoothly for not only SKLS’ staff, but the customer as well.

Many times Joie goes above and beyond her duties to make things go smoothly. Her work has been exemplary and brings great credit to S&K Logistics Services, LLC. Congratulations on becoming SKLS’ Fall Employee of the Quarter.



S&K Logistics Services - Bridget Maestas, Program Analyst

Bridget serves as Program Analyst for the Northern New Mexico Citizens’ Advisory Board (NNMCAB), a site-specific advisory board to the Department of Energy (DOE). She routinely assists with important projects that have short deadlines. She accomplishes these tasks with professional aplomb and is always willing to help in any way.

Bridget is trusted and relied upon by the NNMCAB members, the DOE client, and the S&K Team. She is exact, prompt, and dedicated to providing flawless support to the DOE client and NNMCAB members. She is highly self-motivated and knows what it takes to successfully complete a task. The DOE client has tremendous respect for Bridget and her capabilities.

She is meticulous in her approach to everything she does. The CAB members know that they can count on Bridget to accurately complete their expenses in a timely manner and resolve any issue without delay. The DOE client relies on her to coordinate and schedule the CAB meetings so they run smoothly. To put it succinctly: if you need a project done efficiently, accurately, and on schedule, ask Bridget to oversee it. Bridget is a tremendous asset to the S&K Team in Los Alamos, and S&K as a whole. SKLS’ Winter Employee of the Quarter.



S&K Global Solutions - Tangerine Jones-Carter, Management Assistant

Tangerine Jones-Carter recently assumed additional responsibilities due to the resignation of another S&K employee in August. These responsibilities include tracking and reporting contract actions, including number of actions and related obligation amounts for all contracts, contract modifications, and orders executed by the Branch. These numbers are tracked and reported by DoDAAC, Section, and Branch in the Branch tracking spreadsheet used for internal metrics and also reported to PKX for inclusion in PK execution metrics. In addition, Ms. Jones-Carter enters each action, including ACRN and CLIN data, into CCARS, where the data is utilized by financial management. Ms. Jones-Carter was proactive in requesting system access to CCARS and EDA and worked diligently to learn this process and the CCARS database quickly. She has come up to speed in an amazingly short amount of time, ensuring no gap in critical metrics at an extremely busy time of year for contracting.

Tangerine is the Winter Employee of the Quarter, congratulations!





Employees of the Quarter(s)

S&K Technologies Inc. - Steven Klepzig, Senior Communications Engineer

Steven Klepzig is reliable, methodical, helpful, and seemingly tireless when it comes to helping employees within the S&K organizations. I can give Steven a task, list or project with very little instruction and he will perform to the best of his ability. If I had a twin, it might be Steven, says, IRM Director, Dean Hendrix.

The AEC project was particularly unusual in that we inherited a software application called Pilot that had been written by a developer who we spent about 2 weeks with before he left for greener pastures. Steven was able to pick up enough information in that amount of time to help us successfully manage and maintain the software for AEC. The AEC employees have been very appreciative of his efforts. IRM would like to reward him and let others know what a great job he does. Well done Steven and congratulations on getting the Fall Employee of the Quarter.



S&K Engineering and Research - Scott Osburn, Senior Mechanical Engineer

Scott has achieved outstanding results as lead Project Engineer for the Enhanced C-5 Individual Aircraft Tracking program. Scott is responsible for developing the critical software tools that will allow the C-5 System Program Office to integrate complex environmental, maintenance and flight data for more effective management of corrosion maintenance across the C-5 fleet. This will potentially save the Air Force millions of dollars by enabling the fleet managers to more wisely spend available maintenance and engineering funding.

Scott's knowledge and skill as the Project Engineer on this program has resulted in S&K being awarded a number of follow-on projects and potentially additional contracts to migrate this technology to other fleets. Scott is also primarily responsible for the development of a proposal for an F-15 test article teardown program approximately worth \$6M, which S&K is in an outstanding position to win. Scott is an outstanding engineer and manager who has contributed immeasurably to S&K's reputation and is well-deserving to be named Fall Employee of the Quarter.



S&K Aerospace - Nicole Rintamaa, Procurement Manager

Nicole was awarded the Employee of the Fall Quarter by S&K Aerospace. Nicole is the Procurement Manager on the PROS V contract and does exceptionally well. Thank you Nicole for your dedication and service to S&K Aerospace.



**Rick Ryan,
Telecommunications
Manager**

As the Telecommunications Manager for the Moab Uranium Mill Tailings Remedial Action (UMTRA) Project, Rick Ryan has been directly involved with the Information Technology and Telecommunications infrastructure (IT&T) as an S&K employee for over 10 years and for nearly 3 years prior to that with the previous contractor. Recently Rick gave up a Saturday to isolate a source of interference in the Moab site communication radios.

Rick is easily identified as the "face" of the IT&T group as he made weekly trips to Moab and Crescent Junction to support users, resolve technical issues, and maintain and update equipment. Rick was also instrumental in the successful implementation and maintenance of the network infrastructure for copiers, weather stations, security cameras, hillside radar monitoring system that included high definition cameras, and "green" or convenience network for non-project personnel. He also managed major system upgrades to the radios, video conferencing systems, Grand Junction Internet service, and uninterruptible power supply as well as replacement of copiers, network switches, firewalls, and mobile base stations for radios, and mobile phone carrier migration. Rick's technical expertise, attention to detail, friendly user support, are a great credit to him and reflect positively on S&K.

SKLS' Outstanding Performer Rick retired on September 15. Good luck Rick and enjoy your well-earned retirement!

PROS STAR PERFORMANCE AWARDS



Jul - 2017
Courtney Opt



Aug - 2017
Rosie Williams



Sep - 2017
Heather Berkley



Oct - 2017
Fernando Roman



Nov - 2017
Courtney Slocumb

Wigs for Kids

Erica Blackburn, SKGS, has donated to Wigs for Kids. Erica, inspired by her husband (who has donated twice now), donated her hair (See right).

Wigs for Kids is a non-profit organization that is free for the child recipient, whereas many organizations charge. Erica hopes that she may inspire others to do the same. Check out the website at wigsforkids.org for more information.

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SKGS-EPIC welcome new baby

Everyone; here is our newest member to the EPIC family. Sara's baby was born on Sunday at 9:51am, weighing in at 6 lbs., 4 oz. He is 19" long. Congratulations to Sara and her new bundle of joy, Hudson Michael Hoffpauir. All are fine.

Sara Hoffpauir is a Project Admin Specialist for SKGS.



Hartley Daughter Marries

Kristen Hartley, the daughter of Steve Hartley, VP Operations SKLS, married Brett Scott on June 24th!

They were married at Ashton Gardens in Sugar Hill, GA followed by a relaxing honeymoon in Maui.



SKGS Granddaughter

Belinda Brown, CM Specialist for SKGS, welcomes granddaughter.

I am very proud to introduce my granddaughter Emery Michelle.

She arrived at 2:29 pm 11/17/17, weighing in at 10.7 lbs and 20 1/4 length.

She was born by C-section since she was so big. Mom and baby are doing great.

AstroBarb - The Celebrity

While attending Game Two of the Houston Astros and the New York Yankees, SKGS VP of Market Sector was caught up in controversy as a 12-year old patron (Green circle) caught a home run, which was thought to be interference. Barbara DeBernardo is seen on the right in the yellow circle on Fox Sports. Officials ruled it a home run and the Astros went on to beat New York, then go on to win the 2017 World Series against Los Angeles Dodgers. Requests for autographs from Barb will be denied.



Editor's Note:

Sorry for the confusion with the Fall and Winter announcements for stories. I delayed the publication to include Holiday Parties and it just extended too far into the Winter cycle, which I why I combined Fall and Winter this issue. We'll resume the Sping issue in May. Thank you!